



PERSON SPECIFICATION – CURRICULUM AND TEACHING PARTNER

	CRITERIA	Essential/ Desirable	Where assessed
	Qualifications and Education		
1	Educated to degree level	E	A/C
2	Qualified Teacher Status (QTS)	E	A/C
3	Further relevant professional qualifications or middle leadership training e.g. National Professional Qualification	D	A/C
	Experience and Knowledge		
4	Successful experience of leadership across a whole school or curriculum area	E	A, I, R
5	Experience of leading staff successfully, including holding staff to account	D	A, I, R
6	Successful experience of leading and teaching Maths across Key Stage 3 and Key Stage 4	E	A, I, R
7	Experience of developing departmental/school wide strategies to raise attainment and improve progress	D	A, I, R
8	Experience and knowledge of the relevant national curriculum at Key Stage 3 and Key Stage 4	E	A, I, R
9	Up to date knowledge and understanding of pedagogical and curriculum strategies	E	A, I, R
10	Ability to work with a range of external partners and stakeholders	E	A, I, R
11	Ability to use assessment data effectively to set targets and raise achievement	E	A, I, R
12	Ability to contribute effectively to improvement planning	E	A, I, R
13	Ability to motivate and engage students	E	A, I, R
14	Experience of working in a Senior Leadership Team/Trust wide team	D	A, I, R
	Skills		
15	Excellent communication skills and the ability to develop strong professional relationships	E	A, I, R
16	Ability to organise work, prioritise tasks, make decision and manage time effectively	E	A, I, R
17	Able to delegate effectively and manage the performance of others	E	A, I, R
	Personal Attributes		
18	A commitment to safeguarding and promoting the welfare of children and young people	E	A, I, R
19	Flexible and able to use own initiative	E	A, I, R
20	Able to secure the trust and confidence of staff, students, external partners and Governors	E	A, I, R
21	Demonstrable leadership qualities and the ability to gain confidence and professional respect from team members	D	A, I, R

Key: Where Assessed

A – Application Form

C – Certificates

I – Interview
R - References

Please set out how you meet the essential and if appropriate desirable criteria in your application form. The person specification will be used to shortlist candidates for interview.