

**PERSON SPECIFICATION
CURRICULUM AREA LEADER FOR SOCIOLOGY**



The Redhill Academy

Essential	Desirable
Qualifications	
QTS Degree level qualification in Sociology or related field	Good Honours Degree Further Professional Qualifications
Teaching	
Able to teach full range of ability 14-18 Able to create an excellent climate for learning within teaching area Able to use a range of strategies to promote learning Able to manage and encourage good behaviour Able to develop positive and meaningful relationships with students Able to make appropriate use of ICT for learning Understanding of how to use data to inform planning and improve students' performance Understanding of a range of assessment for learning approaches, including grades where appropriate Able to communicate with students, parents and carers about students' progress Demonstrate outstanding outcomes in own teaching at KS5 level Participation/development of extra-curricular activities.	Experience of being involved in a whole school initiative Able to develop best practice through wide range of imaginative approaches Participation/development of extra-curricular activities Engaged with developments in teaching and learning strategies to raise achievement Demonstrate outstanding outcomes in own teaching at GCSE level Experience of leading a department
Personal Qualities	
Enthusiasm Team-working skills Reliability and Integrity Personal Organisation Flexibility	Strategic Planning Engagement in own continuous professional development Motivational skills