

Personal Specification

Curriculum Director

(The following requirements are in addition to the personal specification for a UTC teacher role)

Requirements	Essential	Desirable
Excellent subject knowledge relevant to faculty area.	✓	
Successful operational delivery at a leadership level in a relevant setting.	✓	
Proven positive impact on raising standards and managing change.	✓	
Experience of building and sustaining positive effective relationships with a diverse range of partners, employers and stakeholders.		✓
Evidence of successful management of a budget and financial planning at an operational level.		✓
Evidence of the ability to deliver projects on time and within budget.		✓
Evidence of the ability to cohesively build, manage and lead a team in the successful delivery of projects in line with targets and objectives.	✓	
Evidence of creativity, innovation, enterprise and entrepreneurship in adding value to a project.		✓
Experience of development planning and review to secure positive outcomes.	✓	
Excellent knowledge and understanding of a range of pedagogical approaches to teaching and learning gained in a comparable environment.	✓	
Evidence of effective coaching or mentoring to secure improvements in teaching and learning.	✓	
Excellent up to date knowledge of the appropriate curriculum development opportunities in both vocational and academic combinations.	✓	
Excellent skills and understanding in the use of ICT and new technologies to support and promote effective learning.		✓
Outstanding ability to communicate with a wide range of stakeholders, including the wider community in order to positively promote the work of the UTC.	✓	
A committed leader, motivator and the infectious ability to engage others in the UTC's development.	✓	
Exemplary levels of integrity and accountability.	✓	
Able to resolve conflict effectively and secure performance improvements.	✓	
Able to respond to complex and conflicting priorities.	✓	
The ability to report accurately on the resources and performance of the UTC.	✓	
A demonstrable commitment to equalities.	✓	
Evidence of a commitment to continued professional development.		✓