



PERSON SPECIFICATION FOR CURRICULUM LEAD FOR COMPUTING AND DIGITAL SKILLS

	ESSENTIAL	DESIRABLE	EVIDENCE
Qualifications	Qualified Teacher status with Computer Science or IT related degree.	Evidence of ongoing professional development.	Application Form Certificates
Experience	Proven experience teaching Computing at KS3 and IT/Computer Science at KS4. Experience teaching students with Special Educational Needs (SEN). .	Delivering BTEC Digital Information Technology (DIT), Computer Science, or equivalent qualifications Previous experience in middle leadership or leading a team. Experience teaching across both the primary and secondary age ranges.	Application form References
Knowledge and understanding	Knowledge of strategies to meet individual learning needs and effective classroom organisation. Understanding of National Curriculum requirements and statutory legislation (Equal Opportunities, Health & Safety, SEND, Safeguarding). Ability to monitor, assess, and report pupil progress effectively. Strong subject knowledge in Computing and IT. Familiarity with effective teaching and learning strategies and building positive school-community links.	Awareness of collaborative practices between schools. Understanding of recent developments in thinking skills and assessment for learning strategies. Best practice for raising attainment of high-achieving and SEND students. Ability to use electronic systems for administration and data input. Awareness of AI developments for staff and students.	Application Form Interview References

Skills	Promote the school's aims and maintain high student motivation. Effective behaviour management strategies. Strong communication skills (written and verbal). Ability to build positive relationships with colleagues, parents, and the wider community. Competence in using ICT effectively in teaching and learning. Ability to deliver targeted interventions to support KS4 coursework and revision.	Experience running coding clubs or similar enrichment activities.	Application Form References Interview
Personal characteristics	Committed and dependable. Empathetic and understanding. Enthusiastic with a positive outlook. Well-organised and adaptable. Patient and resilient. Resourceful.	Willingness to contribute to wider school life, including extra-curricular activities.	Application Form Interview References