



January 2024

Dear Colleague,

Curriculum Lead Teacher for MFL TLR 2a (3,226)

Thank you for your interest in this post. We are currently recruiting an outstanding teacher who will lead the Modern Foreign Languages curriculum for The High School Leckhampton, which opened to Year 7 in September 2021 on our temporary site at Balcarras School. In September 2022 we moved to our £30 million, state-of the art building at Farm Lane, Leckhampton where we welcomed a new cohort of Year 7 pupils. The school will expand each year and we will take a new cohort of Year 7 annually, until it reaches a capacity of 900 pupils. From September 2024, we will have 540 pupils on roll in years 7-10. We are on a very exciting journey!

The High School Leckhampton is part of The Balcarras Multi Academy Trust, and we already work closely with Balcarras School. During our first year we were temporarily housed in a brand-new building on the site of Balcarras and shared several teachers and this close relationship has continued in year 3. Consequently, all applicants should look at the Balcarras Trust website for additional information about the ethos and culture of The Trust. Winchcombe School joined The Trust in November 2023 and subject networks are in place across all 3 schools.

At this time, we are looking to recruit a superb curriculum leader, who will join our school and who can continue to develop our MFL curriculum from September 2024. This is a unique professional opportunity to develop and lead the school's curriculum for MFL, create a 'flagship department', and make a significant contribution – in a variety of ways – to our ambitious school. The position is being advertised as the current post holder has decided to reduce her hours. We are delighted that Ms Claydon will continue to work as a teacher in the department, on a part-time basis, whilst continuing to be subject leader for GITEP.

The successful candidate will be an inspirational teacher and may have some middle leadership experience. They will be up to date with current thinking on the new GCSE MFL curriculum and have some experience of leading, developing and supporting high quality Teaching & Learning of MFL in their current school. They should have an excellent track record of securing outstanding GCSE outcomes and be capable of teaching at Key Stage 5 if required.

One of our school values is to 'expand horizons', and we see the provision of Modern Foreign Languages as being central to this, not least by encouraging our pupils to



Farm Lane, Leckhampton, Cheltenham GL51 3FS | Headteacher: [Mrs Helen Wood BA \(Hons\) NPQH](#)

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understand different countries and cultures whilst becoming proficient foreign language speakers themselves.

We hope that our pupils will see the value of learning new languages and therefore develop into open minded, empathetic young people, eager to understand and explore the work around them.

At The High School Leckhampton we believe in developing the whole child and as such extra-curricular clubs and super curricular activities already play a key part of the life of the school – the person appointed will, we hope, make a strong contribution to them. We want our pupils to have plenty of enriching opportunities to 'experience' MFL outside the classroom including visits, visiting speakers and the opportunity to enter competitions.

As we are recruiting to a new and growing school, this role provides a unique and exciting opportunity for the right candidate and I would encourage you to read all the information about the school before making your application, particularly: the *Information Pack for Applicants*, the *Prospectus*, and of course visit our website <https://www.hsl.gloucs.sch.uk/>

Above all else, we are looking for a dedicated, enthusiastic, and highly skilled school leader and teacher who will integrate smoothly into the existing team and who shares our values.

The High School Leckhampton is an excellent place to work, and we will support you to develop your leadership and expertise as a teacher. As you will see from the website and in the information provided to applicants, we are an ambitious school with a clear vision. Whoever is appointed will be assured of a warm welcome, a strong induction programme and consistent support.

I hope that having read all the details that you will be keen to apply. Please write a covering letter of no more than 2 sides of A4 explaining why you are a strong candidate and what you can offer to our new and growing school.

Please send your application to arrive by *Monday February 19th 2024 at 9am*. We will then interview shortly afterwards.

I look forward to hearing from you.

Yours sincerely,

Headteacher



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