Aspire. Inspire. Achieve.

# Curriculum Leader: Art and Design <br> Person Specification 

| Attribute | Essential | Desirable | How identified |
| :---: | :---: | :---: | :---: |
| Qualifications | - Good honours degree in relevant subject <br> - Qualified Teacher Status | - Master's degree in education or similar | - Application <br> - References |
| Knowledge and skills | - Excellent classroom practitioner <br> - Detailed knowledge of current developments in education <br> - Knowledge and experience of intervention strategies <br> - Ability to put vision into practice <br> - Ability to devise new resources for learning | - Able to use interactive ICT systems for teaching and learning <br> - Ability to teach Photography, Graphics and Fine Art and or Design and Technology. <br> - Evidence of leading high quality extracurricular activities | - Application <br> - References <br> - Teaching exercise <br> - Interview and practical activities |
| Experience | - Successful record of teaching Art and Design, including very good exam results <br> - Experience of leading a team and of developing the pedagogy and practice of other professionals. | - Significant contribution to the development of Art and Design beyond the classroom | - Application <br> - References <br> - Interview and practical activities |
| Continuous Professional Development | - Evidence of commitment to continuing professional development |  | - Application |
| Personal Qualities | - A passion for education and making a difference <br> - Excellent communicator <br> - Effective team member <br> - Drive and determination <br> - Ambition <br> - Energy, enthusiasm, sense of humour <br> - Willingness to contribute to the wider life of the Academy |  | - Application <br> - References <br> - Interview and practical activities |

The GORSE Academies Trust is committed to safeguarding and promoting the wellbeing of all children and we expect our staff and volunteers to share this commitment. The successful candidate will be subject to a Disclosure and Barring Service (DBS) check. We promote diversity and aim to establish a workforce which reflects the population of Leeds.

