Post: Curriculum Leader for Business and Economics

Dates:	Apply by: Friday 14th April 2023 Midday
Start date:	Autumn Term 2023
Salary:	MPS / UPS + TLR (£5000)
Location:	152 Syon Lane, Isleworth, TW7 5PN
Contract type:	Full-time
Contract term:	Permanent
School Size:	1400 pupils at capacity in 2024

Are you an outstanding classroom practitioner looking to take the next steps in your career? Do you want to work at an ambitious school with bright, engaged learners? Are you interested in helping students to explore their faith to gain a deeper understanding of themselves and the world around them? An exciting opportunity has arisen for a passionate Curriculum Leader for Business and Economics to play a key role in shaping the business curriculum offering of our outstanding, multi-faith school as we grow the secondary phase of its development.

Unique features of this role are:

- The chance to impact on the school's first set of A level results in 2025
- The chance to shape the school's science curriculum and ethos across the secondary phase
- A bespoke CPD package relevant to the successful candidate's career stage.

Nishkam School West London is a flagship school for our Trust, offering all-through provision on an expansive 11-acre green site. Opportunities like these are few and far between and will interest those with creative minds and high aspirations, seeking to inspire a new generation of children through a virtues-led, multi-faith curriculum. The journey will be one of leading a core curriculum area within this recently established institution to excellence and growing the team to capacity, which will be immensely rewarding for the right individual.

Background: Nishkam School West London is an innovative state of the art all-through 4-19 school. Nishkam's outstanding primary school opened in 2013 and the highly over-subscribed secondary phase opened in September 2018. The school is part of a successful Multi-Academy Trust (4 schools, 2 nurseries; 1 vocational college in Kenya)

> Leadership and management at all levels are of exceptionally high quality. Leaders constantly check the quality of teaching and learning and provide very good support for any teacher who needs to develop their practice.
> Exemplary leadership and management skills ensure that the school's values are central to developing pupils' learning and mind-set.
> The school's vision to 'offer excellence… and inspire children to learn' pervades the school. As a result, pupils are motivated and have high aspirations.
>
> *Ofsted-October 2016*

As Curriculum Leader for Business and Economics at Nishkam School West London, you will work in a pioneering group, Nishkam School Trust (NST). NST is one of the first multi-academy free school trusts in the UK. The Trust has opened two free schools in Birmingham (a primary in 2011 and a secondary in 2012), both of which are judged Ofsted Outstanding, and a third, a primary free school in Wolverhampton. We are looking for a highly committed and innovative Middle Leader to work in close collaboration with other Middle Leaders in both the secondary and primary phases across the Trust.

NST has developed an inclusive virtues-led, multi-faith educational approach that nurtures pupils of all faiths and those of no particular faith. The Nishkam ethos is to help grow a selfless mindset, aspiring to excellence as well as going beyond ourselves to serve others, to create supportive communities and to realise our true potential. This pervades every aspect of the school. Below is just some of the feedback from our most recent staff surveys:

> The school environment is very calm and the behaviour of the pupils is good overall. Leadership team works hard and is approachable and supportive if you need any help or guidance.
> Regular staff and department meetings ensure all teachers are updated regularly to ensure high quality teaching is being delivered. Additionally, professional development training is provided as a means to guide and support teachers in the classroom. This helps teachers to discuss and explore different teaching strategies they may want to implement into their own teaching.

 Leaders at Nishkam are empathetic, compassionate and encourage excellence in a way that corresponds to individual ambitions.
 I am proud to work at this school and feel that SLT as a whole is really supportive and help me reach my goals.

Staff Survey Feedback- October 2022

The Role
The role will commence in Autumn Term, 2023. You will:

- build on the excellent start made to designing the inaugural curriculum for your specialist area
- have the rare opportunity to work collaboratively with primary colleagues and co-construct your specialist area's curriculum from Year 13 to Reception
- have a strong voice in shaping the everyday practice of the school as we continue to develop and embed our ethos and routines, especially in learning and teaching
- have the opportunity to share your expertise with other teachers across the Trust
- be part of a global community of charitable initiatives.

This is an exceptional opportunity to work within a vibrant atmosphere and a supportive setting.

Your roles and responsibilities will evolve as your team grows to full capacity in 2024.

The Environment

The new school building is based in 11 acres of green space in an impressive purpose built single facility housing the all-through school.

Our expectations are that you will:
- believe all pupils can and will achieve highly
- build an environment through a virtues-led education that encourages compassion, humility, service; and recognises all humanity as one
- ensure excellence in learning, teaching and achievement throughout the curriculum within the context of a faith-inspired, values-led school
- ensure that standards of teaching and learning at GCSE & A Level are a benchmark for excellence and within the top quintile of all schools
- nurture a culture that cherishes childhood, stimulates the spirit of adventure and ignites a passion for lifelong learning
- lead, motivate, support, develop and enrich staff to ensure that all pupils, and staff alike, fulfil their true potential
- develop and implement an enriched curriculum for the school that allows children to both further their own interests and explore new horizons
- develop and maintain the support and active involvement of parents in their children's learning
- build and nurture links within the local community
- contribute to, and maintain the ethos of the Nishkam culture by drawing on best practice across Nishkam Schools, locally and nationally
- report to the Senior Leadership Team of Nishkam School West London
- work closely with the Local Governing Body
- work in collaboration with the primary Senior Leadership Team and Middle Leaders at NSWL

We will offer you:
- a very warm, welcoming and talented team
- hardworking and dedicated colleagues who are prepared to give selflessly for the benefit of the pupils
- supportive parents, carers and community
- a committed and fully involved Governing Body and Board of Directors
- a state-of-the-art learning environment
- wide-ranging opportunities for professional development
- terms and conditions similar to other academies and schools
- a strong commitment and innovative approach to staff wellbeing.

Nishkam School Trust (NST) is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share in this commitment. Any successful applicant will be required to undertake an Enhanced DBS check.

To find out more:
- Arrange an informal visit or conversation' with the Headteacher by contacting: Recruitment.NSWL@nishkamschools.org or 020 3141 8760.

To apply:

- Please download an application pack at https://www.nishkamschooltrust.org/page/?title=Vacancies&pid=86 or contact the school office on 020 3141 8760.
- Applications to be sent to recruitment.nswl@nishkamschools.org by Friday 14th April 2023 Midday.
- Interview process to take place week beginning 17th April 2023.
- The Trust reserves the right to close posts at any time, once we have received sufficient applications. You are advised to submit your application as soon as possible.