

# Curriculum Leader for Modern Languages (Spanish)

Full Time • Permanent

Main Pay Scale / Upper Pay Scale - TLR2b

Required to start 01 September 2026



## Our School

Formby High School is a heavily oversubscribed and thriving 11–18 mixed comprehensive academy with over 1,150 students. Our motto, ‘determined to achieve’, underpins every aspect of school life and reflects our commitment to high standards, ambition and opportunity for all. With a strong and well-established reputation in the local community, Formby High School was judged Good in all areas in our most recent Ofsted inspection (November 2022). Inspectors highlighted how students are “inspired to succeed” and “proud to attend their school”, reflecting the warm, aspirational and inclusive environment we provide. Our dedicated team of over 140 teaching and support staff work collaboratively with parents and carers to secure the best possible outcomes for our young people.

## The Role

We are looking for an enthusiastic, talented and committed leader who is passionate about language learning and determined to instil that enthusiasm in young people. The successful candidate will:

- be an outstanding classroom practitioner with high expectations for student achievement and behaviour;
- demonstrate the ability to form positive, constructive relationships with students, colleagues and families;
- be flexible, proactive and able to contribute effectively to a strong team;
- communicate clearly and confidently;
- be self-motivated, well-organised and able to manage their workload efficiently.

This is an excellent opportunity for a dedicated professional – who is eager to make a real impact and contribute to the continued growth and success of our school.

## We Offer

Joining Formby High School means becoming part of a supportive, forward-thinking and ambitious community.

We are proud to offer:

- a warm, welcoming and highly supportive staff team;
- motivated, respectful and engaged students who enjoy learning;
- a positive, inclusive school culture built on mutual respect and aspiration;
- a strong commitment to staff wellbeing and professional development;
- excellent transport links to Liverpool, Preston and Manchester.

Further information about the school can be found at: [www.formbyhighschool.com](http://www.formbyhighschool.com)





## About the Modern Languages Department

The Modern Languages Department is a vibrant, ambitious and highly collaborative team of specialist teachers who are passionate about inspiring young people to become confident, curious and capable linguists. Working together, we create engaging, challenging and supportive learning experiences that enable students of all abilities to thrive.

Spanish is taught to mixed-ability groups in Years 7 and 8, with students moving into appropriate sets in Year 9 to ensure tailored stretch and support. We offer Spanish at GCSE and A Level, following the AQA specification. We are extremely proud of our students' achievements: last year, 68% of our GCSE cohort achieved Grade 5 or above, outperforming national averages by 12%, with almost a quarter securing Grade 7 or higher. At A Level, 100% of students achieved Grade C or above, 15% above national outcomes. Many of our former students progress to top universities and continue to excel in languages beyond school.

Our departmental ethos centres on nurturing students' identity as language learners—supporting them to see the value, joy and real-world relevance of linguistic and cultural understanding. Through strong foundations in grammar, phonics and vocabulary, alongside exposure to authentic culture and global issues from the very start of their language journey, students develop both academic confidence and cultural awareness. We also take pride in supporting bilingual students to maintain and develop their heritage languages, including helping them gain accreditation where appropriate.

We are now excited to welcome a new colleague who will lead this talented team with vision, creativity and enthusiasm. This is a wonderful opportunity for someone who is passionate about modern languages education, committed to fostering a love of languages in young people, and eager to build on our strong foundations to shape the next chapter of our success.

If you are an inspiring leader who can motivate others, drive high standards and bring fresh ideas to an already thriving department, we would be delighted to hear from you.



## How to Apply

If you wish to apply, please complete the TES online application form. In your supporting statement, please include:

- your reasons for applying and why you are suited to the role;
- your relevant experience of working with or supporting young people;
- what you will bring to the position if appointed.

Shortlisted applicants will be contacted by telephone as soon as possible after shortlisting has taken place.

For further information, please contact:

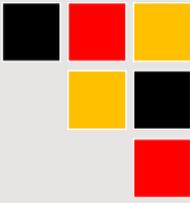
Kelly Rhymes, HR Manager – [k.rhymes@formbyhighschool.com](mailto:k.rhymes@formbyhighschool.com)

**Closing date for applications: 09:00am Thursday 9<sup>th</sup> April 2026**

**Final selection: w/c 20th April 2026**

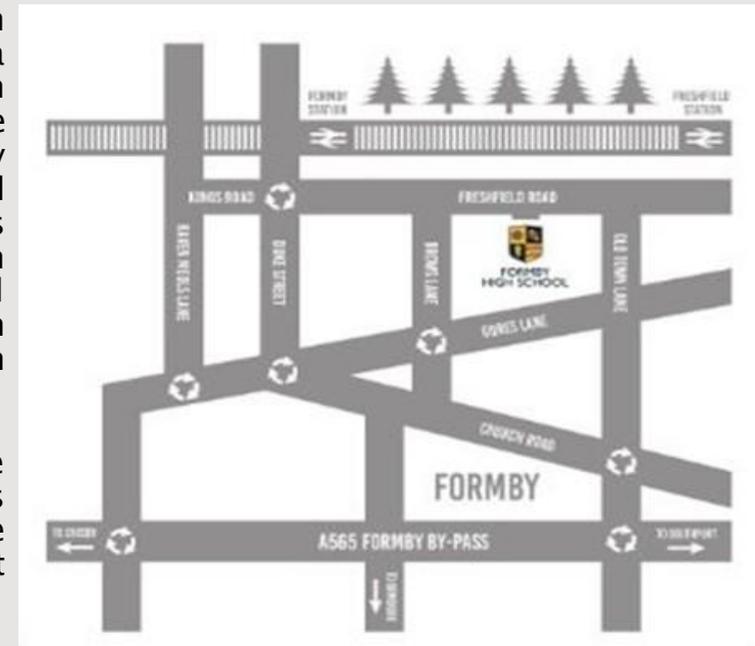
## Safeguarding Statement

Formby High School is committed to safeguarding and promoting the welfare of young people. The successful applicant will be required to undertake an Enhanced DBS check, and personal information will be cross-referenced in line with our Safeguarding Policy. We also carry out online checks on shortlisted candidates in accordance with our Safer Recruitment Policy.



The school is situated in leafy Freshfield, situated in the north of Formby. Trains run every fifteen minutes between Liverpool and Southport on Merseyrail's Northern Line and the school is a short walk from Formby and Freshfield stations. The school is easily accessible by car with Formby being serviced by good roads links from the north and south. There is also an extensive network of cycle routes in the local area which allow for generally 'hills-free' cycling! Formby has a population of circa 30,000 and is located 12 miles north of Liverpool, a vibrant and progressive city with distinct character. The Sefton coastline is beautiful and Formby benefits from the National Trust nature reserve, home to its famous red squirrels. Just to the south Anthony Gormley's Iron Men can be found on Crosby beach. Formby has excellent local amenities and the school is only a short walk from the village centre. Although generally an affluent area, house prices are varied and recently there has been considerable investment in new housing.

The school buildings are set in 30 acres of grounds. There is plenty of green space and the campus is lined with mature trees. The original building was erected in time for the school's opening in 1938 and further buildings were erected as the school population grew during the 1970s. A purpose built Sixth Form Centre was opened on site in 2004 and a new SEN unit building is due to open in Autumn 2024.



Due to the popularity of the school, most students live in very close proximity and walk or cycle to school with only a small number travelling from the north or south by train. As the school's admissions criteria gives high priority to siblings, families develop a long-standing relationship with the school as all of their children pass through.

Easily accessible from Formby:

- The Sefton Coastline (20 mins walk)
- Liverpool (30 minutes)
- Manchester (1 hour)
- The Lake District (1.5 hours)
- London (2 hours by train from Liverpool)

March 2026

**Curriculum Leader for Modern Languages (Spanish)  
Commencing 01<sup>st</sup> September 2026**



**Formby High School**  
**Determined to Achieve**

Dear Applicant,

Thank you for your interest in the position of Curriculum Leader for Modern Languages (Spanish) at Formby High School. I am delighted that you are considering applying to join our vibrant and ambitious learning community.

Formby High School is a thriving and highly regarded 11–18 comprehensive academy with a strong record of academic achievement and personal development. Our students are engaged, enthusiastic and proud of their school; our parents and Trustees are supportive and committed and our dedicated staff are talented, experienced and always willing to go the extra mile for the young people in our care. Collectively, we work hard to ensure that our school motto, ‘determined to achieve’, is lived out every day.

I would warmly encourage you to explore our website for further information about the school, its values and its community. If you wish to visit the school before submitting an application, we would be pleased to welcome you and offer you the opportunity to see our work first-hand.

Formby High School is fully committed to safeguarding and promoting the welfare of all young people. The successful applicant will be required to undertake an Enhanced DBS check and all personal information will be cross-referenced in accordance with our Safeguarding Policy. In line with safer recruitment guidance, basic online checks will also be completed for all shortlisted candidates.

Applications must be received by 9:00am on Thursday 9<sup>th</sup> April 2026. The final selection process will take place during the week commencing Monday 20<sup>th</sup> April 2026, and shortlisted candidates will be informed by telephone as soon as possible after shortlisting has been completed.

Candidates invited to the final selection stage will receive a detailed programme on arrival. This will include a tour of the school, a teaching exercise and a formal interview. Following the lesson observation, a smaller number of candidates will be invited to proceed to the formal interview.

The appointment panel, which will include members of the Senior Leadership Team, representatives from the Modern Languages Department and the Board of Trustees, will base their decision on:

- your application form
- the quality of your lesson observation
- your performance during the formal interview

Thank you once again for your interest in joining Formby High School. I look forward to receiving your application and learning more about the contribution you could make to our school.

Yours sincerely

Alex Wood  
Headteacher

