

Our Mission – Our school aims to provide a quality education in a caring community based on values of respect, responsibility and resilience and a relentless pursuit of excellence in all that we do.



Audenshaw School: Person Specification for Curriculum Leader of MFL

	Essential	Desirable
Qualifications	<ul style="list-style-type: none"> • Good honours degree in relevant subject. • Qualified teacher status. 	Fluent in French, or Spanish, or both.
Experience	<ul style="list-style-type: none"> • Successful teaching across the 11-16 age range of student abilities within secondary school(s). 	A history of positive outcomes for students.
Educational philosophy	<p>Candidates must demonstrate a commitment to;</p> <ul style="list-style-type: none"> • Providing good pastoral care of students / building highly effective relationships with students, colleagues and parents / carers. • The concept of lifelong learning and value of professional development for self and those they lead. • A school culture sensitive to ethical values and celebration of the achievements of all. • A commitment to CPD. • A breadth of interest beyond the school curriculum. 	
Knowledge, skills, abilities	<p>Candidates must demonstrate;</p> <ul style="list-style-type: none"> • The ability to plan, implement and evaluate effective teaching and learning strategies. • Knowledge, experience and skills, which will broaden the range of teaching already offered within the department. • An excellent understanding of subject area and ambition for what should be achieved by all. • Fully conversant with the range of KS4 courses available in the subject. • The ability to motivate students and communicate effectively with parents. • Excellent literacy, numeracy & ICT skills. • A commitment to providing a high-quality learning experience for all students. • The ability to motivate a team of teachers to deliver excellence in the classroom. • Proven leadership skills. 	Experience of working with, or managing and leading, Foreign Language Assistants.

Audenshaw School Safeguarding Statement: This school is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

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Personal Qualities	<ul style="list-style-type: none">• The ability to work cooperatively as part of a team.• An enthusiastic specialist able to 'sell' the subject to the students and engage their interest, not accepting anything less than excellence in all we do.• Organisational, interpersonal and presentational skills.• Genuine care, passion and positivity as a teacher and leader.	
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