



Tunbridge Wells Girls' Grammar School

Curriculum Leader - PE Maternity Cover

Information for Candidates

Start: September 2025



Welcome from the Headteacher



TWGGS is a forward-looking school embracing traditional values. We aim to provide pupils with a full and balanced education for life within a caring environment. Our consistent and outstanding academic record demonstrates this but, more importantly, reflects the commitment and qualification of our teachers supported by the hard work and determination of our pupils.

“The school has exceptionally high expectations of all pupils, which they consistently meet. Across the curriculum, pupils keenly engage in challenging subject content. Staff foster a love of each subject so that all pupils thrive in their phase and are well prepared for their next stages of learning. As a result, pupils enjoy school. They excel academically and flourish as well-rounded individuals.”

Ofsted, September 2023

“Working together towards high standards is part of the school ethos which encourages every pupil to achieve their full potential in public examinations, sports and artistic, cultural and community pursuits. The special, successful community in which these activities take place allows pupils to feel supported, happy and safe, and it is one which we feel very privileged to be a part of. We look forward to welcoming you to TWGGS.”

Katie Marchant, Headteacher

The confidence to achieve your full potential

The motto of our school has long been 'Give your best' and it is an approach that we encourage our pupils to take in everything that they do. We believe our environment of mutual respect affords every member of the TWGGS community the confidence to achieve their full potential in all aspects of school life. Our approaches to teaching and learning support the individual needs of pupils, while we are sensitive and responsive to the wellbeing of every child.

- **Community**

Achievements and contributions are valued and celebrated in all areas, both in and out of school, encouraging our pupils to succeed in public examinations, sports, and artistic, cultural and community pursuits. We believe that parents and carers are key partners in nurturing our pupils and aiming for this success and we involve them at every stage. By participating in our extensive programme of enrichment beyond the classroom, each pupil is encouraged to enjoy the pleasure and rewards which come from the activities themselves and from the sense of community that they engender.

- **Challenge**

We have very high expectations of all members of the school community. Our pupils enter the doors with high baselines and, as a grammar school, we encourage them to push themselves to achieve their true potential. Our staff prepare challenging lessons, and content is constantly refreshed to remain contemporary. Throughout their time at TWGGS, we prepare young people for life beyond school, equipping them with the skills to become self-assured, engaged and responsible members of society, in a challenging and competitive world.

- **Character**

We value the individual and ensure that all pupils are catered for. Working together towards high standards is part of the school ethos and values, and we balance these high expectations with warmth and support. The wellbeing of all is at the heart of our approach, allowing pupils to feel respected, included, secure and, above all, happy. With happiness comes the self-confidence to strive and achieve, both academically and personally.

Required from September 2025 - at least February 2026 (may extend to Easter 2026)

MATERNITY COVER CURRICULUM LEADER OF PE

We are looking for an enthusiastic and committed Curriculum Leader of PE to join an outstanding department and teach bright, well-motivated pupils in a supportive environment. The department is looking for an excellent all-rounder, however, expertise in netball and GCSE PE, and preferably prior experience in middle leadership, are essential. The PE department at TWGGS has a strong tradition of, and commitment to, extra curricular activities, and an ability to make a full contribution to this programme of works is essential, including umpiring netball fixtures and running weekly KS3 netball training.

TWGGS is an 11-18 girls' selective school of about a thousand pupils, where girls are encouraged to be as active beyond the curriculum as they are within it. Trips, visits and extra-curricular activities are unrivalled in the state sector, but, more importantly, it is an amazingly happy, positive community to be part of.

The successful candidate will be a part of a department of four in this very popular oversubscribed school, where the teaching of PE is compulsory from Years 7 to 13. Pupils in Years 7, 8 and 9 have two 1 hour lessons of PE a week and in Years 10, 11, 12 and 13 pupils have one 1 hour lesson a week. At present the KS3 areas of study include Games, Fitness, Dance, Gymnastics, Athletics, Orienteering within the winter terms, and the successful candidate would be expected to teach in all of these areas.

The department has enjoyed recent success in:

Hockey National Finalists U16

Hockey Regional Finalists U14

Hockey County Finalists U12

Netball County Finalists U14

Netball County Winners U12

British Schools Gymnastics Milano National Finalists U16

Trampolining Regional South Finalists U16

As a department we offer a wide variety of extra-curricular activities for all to attend with help from other members of staff within the school, as well as from sports prefects and pupil volunteers. Pupils throughout the school both enjoy, and are actively involved in, sporting and fitness activities; the school has a strong ethos of recognising and celebrating its sporting activities and achievements alongside a range of cultural and community pursuits.

Experience & Skills Required

- At least two years experience of teaching PE to GCSE level
 - Minibus licence or willingness to undergo minibus driver training
 - Preferably experience at middle leadership
 - Expertise in netball
 - Umpiring knowledge in netball
- Additional training will be provided as appropriate..

Benefits of working at TWGGS

- Teachers Pension Scheme
- Access to training and development
- Discounts with local and national retailers, cinemas and restaurants
- Free tea and coffee
- On site parking
- Health Assured Employee Assistance Programme - wellbeing and advice
- Cycle to work scheme
- Free lunch on parents' evenings and on your birthday

TWGGS is a diverse and inclusive school and we aim to recruit talented individuals from all backgrounds who add value to our pupils and who share our vision and ethos. We are committed to safeguarding and promoting the welfare of children. As such, the successful applicant will be required to undertake a criminal record check via the Disclosure and Barring Service (DBS).

- At least one member of each interview panel will have completed Safer Recruitment Training and understanding of child safeguarding will be asked at every interview.
- References will be taken up at the selection stage and an enhanced DBS is required for all applicants.
- We will also carry out online searches for all shortlisted candidates related to suitability to work with children.

How to apply



The closing date for applications is **9am Wednesday 30 April 2025**

Interviews will be held from **Tuesday 6 May 2025**

Application forms should be completed in full and applicants should directly address the skills and experience outlined in the person specification.

Further information about TWGGS and an application form can be found on our [website](#).

Please contact Mrs Michelle Clarke, Headteacher's PA at admin@twggs.kent.sch.uk for further information.

We reserve the right to interview ahead of deadline for a suitable candidate.



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▽ [Get directions](#)