



Curriculum Team Leader – Person Specification

	<i>Essential</i>	<i>A/I</i>	<i>Desirable</i>	<i>A/I</i>
Education and Qualifications	<ul style="list-style-type: none"> • An honours degree • Qualified Teacher Status • Recent, relevant professional leadership development 	A/I	<ul style="list-style-type: none"> • A good honours degree • Evidence of post-graduate study/research 	A
Professional Experience and Knowledge	<ul style="list-style-type: none"> • An outstanding classroom practitioner • Evidence of successful teaching in Spanish and French at KS3 • Evidence of successful teaching in Spanish or French at KS4 • Able to understand, interpret and articulate data trends to improve learning outcomes • Knowledge and understanding of recent initiatives/changes in relation to Science with regard to education and the curriculum • Experience of curriculum development 	A/I	<ul style="list-style-type: none"> • Evidence of having undertaken recent CPD appropriate to the post • Evidence of successful teaching in Spanish and French at KS3 and KS4 	A/I
Leadership	<ul style="list-style-type: none"> • Experience of involvement in developing and supporting colleagues through coaching, mentoring, etc. • Commitment to a collaborative vision and securing the support of others in achieving it 	A/I	<ul style="list-style-type: none"> • Evidence of ability to motivate, enthuse, engage and influence a team. 	A/I
Pupils	<ul style="list-style-type: none"> • Ability to develop and sustain successful relationships with pupils • Ability to communicate effectively with parents • Ability to recognise individual learning needs and ensure adequate curriculum provision • Commitment to raising the achievement of all pupils of all abilities • Ability to use data effectively to support improvements in teaching and learning • Willingness to make a full contribution to Enrichment activities 	A/I	<ul style="list-style-type: none"> • Experience of organising and leading extra-curricular activities for pupils 	A/I

Interpersonal and Communication Skills	<ul style="list-style-type: none"> • Ability to develop and sustain successful relationships with colleagues at all levels • Ability to work effectively as part of a team • Excellent organisational skills • Ability to work under pressure and to meet deadlines • Enthusiasm, energy, resourcefulness and creativity • Strong time management skills 	A/I	<ul style="list-style-type: none"> • Successful experience of the line-management of colleagues 	A/I
--	--	-----	--	-----