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|  | Specification for the post of**DATA & INTERVENTION COORDINATOR FOR MATHEMATICS****WOODCHURCH HIGH SCHOOL** **A CHURCH OF ENGLAND ACADEMY** | *Employee Specification Form**M23* |

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| **Personal Attributes** |
|  | **Essential** | **Desirable** |
|  | **Attribute** | **Stage Identified** | **Attribute** | **Stage Identified** |
| **Qualifications** | * QTS plus evidence of continuing professional development
* Degree level or equivalent qualification in a relevant area
 | F, L |  | L,I |
| **Experience** | * Teaching mathematics in a secondary school setting at KS3 and KS4.
 | L,I,R | * Use of SISRA or Bromcom to analyse data
* Successful track record in planning, implementing and managing change
* Experience in strategic development and raising standards
 | L,I |
| **Knowledge and Skills** | * Have a good, up-to-date knowledge and understanding of a range of teaching, learning and behaviour and know how to use and adapt them for a range of additional needs to personalise learning to provide opportunities for all learners to achieve their potential. Secure knowledge and understanding of the curriculum area, related pedagogy and lesson sequencing. Use of this to deliver engaging and high quality Maths lessons.
* Leadership potential and willingness to engage with training to develop these skills
* Knowledge of local and national statistical information, and some experience using this to evaluate the effectiveness of teaching and to identify and raise levels of attainment within the classroom.
 | L,I, RL,I, R |  | L,I |
| **Special Requirements** | * Ability to relate to and promote the Christian ethos of the school.
* To follow the School’s Child Protection and Safeguarding procedures.
* Willingness to undertake training as required.
* Excellent attendance and punctuality.
* Ability to work under pressure and meet deadlines.
* Commitment to raising of standards and achievement.
* Potential for further career development and progression.
* Ability to be able to work effectively as a form teacher and to support the development of pastoral work within school
* Excellent communication skills
* Excellent Team Player
* Stamina, resilience and optimism
* Loyalty & humour
 | L,I,R |   | I |

Signed.......................................................................... KEY: F=FORM, L=LETTER, I=INTERVIEW, R=REFERENCE