

## Person Specification – Department Leader Sports



MINIMUM ESSENTIAL REQUIREMENTS	METHOD OF ASSESSMENT
<p><b>1. Work Related Skills/Knowledge</b></p> <p>Knowledge and understanding of subject at Key Stages 3 &amp; 4</p> <p>High level communication skills</p> <p>High level of organisational skills</p> <p>Ability to lead the active development and high participation levels of all PE subjects and sporting activities</p> <p>Experience of setting and achieving targets</p> <p>Proficient in ICT</p> <p>Excellent Team leadership ability</p> <p>Ability to monitor,review and improve the quality of teaching and learning</p>	<p>Application form and Interview</p>
<p><b>2. Qualifications and Professional Background</b></p> <p>Good qualification in subject area</p> <p>Degree or equivalent and QTS</p> <p>Evidence of continuing professional development</p> <p>Evidence of excellent subject teaching and outcomes</p>	<p>Application form/Certificates</p> <p>Application form/Certificates</p> <p>Application form</p> <p>Application form</p>
<p><b>3. Other Requirements</b></p> <p>Motivation and Enthusiasm</p> <p>Sensitivity</p> <p>Ability to use own initiative</p> <p>Ability to manage conflict</p> <p>Capacity to work with resilience to ensure progress towards targets and good humour</p> <p>Outward, forward looking approach combining vision and progression</p>	<p>Interview</p> <p>Interview</p> <p>Application form, Interview</p> <p>Application form and Interview</p> <p>Application form, Interview</p> <p>Interview</p>