

Person Specification – Department Leader Sports



MINIMUM ESSENTIAL REQUIREMENTS	METHOD OF ASSESSMENT
1. Work Related Skills/Knowledge Knowledge and understanding of subject at Key Stages 3 & 4 High level communication skills High level of organisational skills Ability to lead the active development and high participation levels of all PE subjects and sporting activities Experience of setting and achieving targets Proficient in ICT Excellent Team leadership ability Ability to monitor,review and improve the quality of teaching and learning	Application form and Interview Application form and Interview Application form and Interview Application form and Interview Application form and Interview Application form and Interview Application form and Interview Application form and interview
2. Qualifications and Professional Background Good qualification in subject area Degree or equivalent and QTS Evidence of continuing professional development Evidence of excellent subject teaching and outcomes	Application form/Certificates Application form/Certificates Application form Application form
3. Other Requirements Motivation and Enthusiasm Sensitivity Ability to use own initiative Ability to manage conflict Capacity to work with resilience to ensure progress towards targets and good humour Outward, forward looking approach combining vision and progression	Interview Interview Application form, Interview Application form and Interview Application form, Interview Interview