



The Christian vision and values that shape our culture and practice

Our passion and ambition is to see children in all our schools achieve excellent educational outcomes alongside developing and growing into their potential as individuals made in the image of God. Our culture is one of high aspiration rooted in our Christian values as demonstrated in the life and teachings of Jesus Christ. This shapes our ethos and culture whereby all working or volunteering within our academy trust should ‘walk and talk’ our Christian vision and values. A desire to see all truly flourish and to be inclusive organisations, welcoming those of all faiths and none, is at the heart of our approach.

Our Trust Values	Our Trust Vision
Kindness	<p data-bbox="994 831 1877 863"><i>By wisdom a house is built; and by understanding it is established:</i></p> <p data-bbox="994 868 1906 900"><i>By knowledge the rooms are filled with all precious and pleasant riches</i></p> <p data-bbox="1756 904 2101 936">Proverbs 24:3 – 24:4 (ESV)</p>
Community	
Courage	
Wisdom	

5 Year Strategic Plan: *Together, we are DNEAT.*

- Establish a campus of education, to recruit, retain and develop the best staff to build capacity for improvement and to support growth
- Use our HR team and people strategy to deliver improved staff wellbeing, attendance and retention
- Organise our workforce and schools in the most efficient way to support improving outcomes and growth
- Secure best outcomes for pupils so that the Trust’s disadvantaged cohort is performing in line with the national disadvantaged cohort and so that overall pupil outcomes are in line with national
- Deliver planned growth, in terms of pupil numbers and income, in relation to 2021 position:
By end 2025 – 45% growth, by end 2027 – 70% growth, by end 2030 – 84% growth