

Person Specification

JOB TITLE:	Deputy Curriculum Leader - English
DATE:	March 2021
STATUS:	Final

CRITERIA	Essential/ Desirable	Application	Tasks	Interview	Vetting checks
Knowledge and qualifications					
1. Qualified teacher status	E	✓			✓
2. Able to deliver consistently outstanding lessons	E		✓	✓	
3. Able to support the improvement of teaching and learning strategies in English 11	E		✓	✓	
4. Ability to teach GCSE English	E	✓	✓	✓	✓
5. Ability to teach A-Level English	E	✓	✓	✓	✓
6. Exceptional and innovative	E	✓		✓	
7. Understanding of promoting positive relationships with the 8. wider school community	D	✓		✓	
9. Understanding and ability to set realistic and challenging targets and be able to assess and			✓	✓	
10. Good verbal and interpersonal skills.				✓	
11. Able to use English knowledge and skills in the learning environment.			✓	✓	
Experience					
12. Minimum of 3 years teaching English at secondary level	E	✓			✓
13. Track record of excellence in teaching and learning in English	D	✓			✓

14. Evidence of collaborative planning with colleagues	E	✓		✓	
15. Experience of leading initiatives to raise achievement in English	d	✓		✓	
16. Able to communicate effectively with children, young people, colleagues and parents/carers.	E			✓	
17. Able to engage and motivate learners in the school environment.	E			✓	
18. Able to contribute to and support the development of the curriculum in following area(s) English	E			✓	
19. Has positive values, attitudes and high expectations for all learners.	E	✓			✓
20. Is aware of current legislation, policies and guidance on the safeguarding of learners and the promotion of	E			✓	
21. Able to work collaboratively as a team member and contribute to the professional development of all colleagues, including sharing effective practice.	E			✓	
22. Able to plan, organise, prioritise and manage time	E			✓	
Skills and competencies					
23. Highly developed interpersonal skills including influencing skills			✓	✓	
24. Absolute commitment to students and their learning above all else			✓	✓	
26. Willingness to constructively challenge the work of self and others to continually improve own and department				✓	
27. Ability to innovate and solve problems creatively				✓	
Other					
28. No disclosure about criminal convictions, barring or misconduct that is considered to make the candidate unsuitable for this particular role	E	✓		✓	✓
29. No concerns about medical fitness or attendance that is considered to make the candidate unsuitable for this particular role	E				✓