ALEC REED ACADEMY

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Principal and CEO: Phil Cosby - BSc (Hons), MA

January 2023

Deputy Curriculum Leader – English and Literacy

I am delighted that you are interested in applying for the above post at Alec Reed Academy as your next career move. We are at an exciting stage on our improvement journey and this role is central to our aim of becoming a securely outstanding school.

Improving academic outcomes and driving standards would be central to your work but we also expect our teachers to have a measurable impact on the personal development and life chances of the rich and diverse community that we serve. With this in mind, it is important that you are committed to nurturing students through the wider curriculum, providing them with activities and opportunities that prepare them fully for adulthood and provide them with the wisdom and independence to make the right choices and lead happy, fulfilled lives. We are very proud that we are an inclusive, happy school where children feel safe and valued and we would expect the academy's core values of Honesty, Respect and Kindness and our motto, 'Proud to Learn' to be integral to your work.

I am a firm believer that the biggest impact on standards is the quality of teaching that a pupil receives. My staff must be talented and passionate, capable of creating an enviable learning environment where traditional values, high expectations, aspirations, and creative curiosity underpin our pursuit of excellence. They must also be team players, committed to making a difference to our whole community, supporting each other, and doing whatever it takes to ensure our students reach their potential. I would expect you share this passion. This position is currently vacant however we are willing to wait until an Easter 2023 start for the right candidate.

The Academy is a great place to work and has excellent transport routes both into London and the outer suburbs. We are an outer London school but with inner London pay and offer a Teachers Pension, free on-site parking, free use of the gym, subsidised meals and family friendly policies including generous dependents entitlement.

We have pleasure in enclosing the accompanying pack in which you should find the following: -

- Job Advert
- Job Description
- Person Specification
- Department information
- Application Form

Closing date for completed applications: Sunday 29th January 2023 at midnight.
Interviews will be held w/c 30th January 2023.

We reserve the right to hold interviews prior to the closing date should we receive favourable applications, therefore we urge you to submit this before the closing date.

I look forward to receiving your completed application and encourage you to make contact should you wish to discuss any aspect of this role beforehand.

Yours sincerely,

Phil Cosby
Principal and CEO