

Person specification

Deputy Designated Safeguarding Lead

<u>Knowledge, skills and experience requirements for the post.</u>		
<u>Qualifications</u>	<u>Essential</u>	<u>Desirable</u>
Training in child safeguarding	✓	
Qualification in social work, teaching, counselling, psychology, youth and community, or other area related to working with children, OR equivalent experience as determined by the Principal.		✓
Post-qualifying professional development relevant to working with families/parents/children and young people.	✓	
Willingness and ability to obtain and/or enhance qualifications and training for development in the post.	✓	
<u>Experience</u>	<u>Essential</u>	<u>Desirable</u>
Experience of working with children in an education or social care setting or counselling approach with children.	✓	
Record keeping	✓	
Report writing	✓	
Knowledge of working with multiple agencies to coordinate family support.		✓
Confidence to train others		✓
<u>Skills</u>	<u>Essential</u>	<u>Desirable</u>
Knowledge of safeguarding principles and legislation	✓	
Highly developed verbal and written communication skills	✓	
Ability to undertake assessments and write reports to a high standard	✓	
Knowledge of the legislative framework that underpins the work of supporting families and schools, including attendance and behaviour	✓	
Good organisational skills and ability to prioritise own workload	✓	
Negotiation skills		✓
Communication skills	✓	
<u>Other</u>	<u>Essential</u>	<u>Desirable</u>
Commitment to anti-discriminatory practice	✓	
Articulate and confident	✓	
Ability to work individually or as part of a team	✓	