

**Person Specification for a
DEPUTY DIRECTOR OF ENGLISH AND MEDIA
at John Mason School**



	Essential	Desirable	For use by interview panel
Education and training	<ul style="list-style-type: none"> • First or second degree • PGCE or equivalent 	<ul style="list-style-type: none"> • Excellent A-levels 	
Experience	<ul style="list-style-type: none"> • Some leadership experience • Ability to teach English to at least KS4 	<ul style="list-style-type: none"> • Experience of leading Performance Management Reviews. • Experience in data and tracking systems to monitor student progress • Wider experience of life, eg travel, TEFL – not simply school, university, college • Media to at least GCSE 	
Knowledge	<ul style="list-style-type: none"> • KS3 Curriculum 	<ul style="list-style-type: none"> • AQA New Specification GCSE • AQA A Level in English Language and Literature 	
Skills	<ul style="list-style-type: none"> • Classroom management • ICT skills • Strategic planning • Leadership skills 	<ul style="list-style-type: none"> • Capacity to teach A-level Language • Capacity to teach GCSE Media 	
Personal qualities	<ul style="list-style-type: none"> • Energy, enthusiasm and creativity • Well-organised • Ability to manage time effectively • Team player • Ability to inspire and motivate others. 		
Interests	<ul style="list-style-type: none"> • Deep love of language and literature 	<ul style="list-style-type: none"> • Wide interests • Modern views of language 	

We are committed to safeguarding and promoting the welfare of children and young people. The successful candidate will be subject to an enhanced CRB check.