

<h1>The Littlehampton Academy</h1>	
<h2>Person Specification</h2>	
<h3>Deputy Director of Faculty</h3>	

A = Application R = Reference I = Interview or assessment E = Essential D = Desirable

A	Qualifications	E or D	Assessed via
1	Qualified Teacher Status	E	A
2	Good degree in relevant discipline	E	A
B	Experience and knowledge	E or D	Assessed via
1	An outstanding teacher with a proven track record of improving student progress	E	A/I/R
2	Experience of teaching successfully at KS3, KS4 and KS5	E	A/I
3	Secure knowledge of the characteristics of effective teaching, learning and assessment	E	A/I/R
4	An understanding of the principles of KCSIE	E	A/I
C	Skills and abilities	E or D	Assessed via
1	Ability to implement clear, consistent and effective approaches to learning, securing excellent relationships and behaviour	E	A/I/R
2	Ability to lead, motivate and inspire colleagues	E	A/I/R
3	Ability to plan and organise effectively, and to coordinate and support the work of others	E	A/I/R
4	Ability to communicate, both in writing and orally, at an appropriate level	E	A/I/R
5	Ability to collate and analyse progress data	E	A/I/R
D	Motivation	E or D	Assessed via
1	Commitment to ensuring the health, safety and wellbeing of all children and young people	E	I/R
2	Appropriately motivated to work with children and young people and to build and maintain appropriate relationships	E	I/R
3	Committed to optimum performance and continuing professional development	E	I/R
4	Commitment to the ethos and values of the academy	E	I

E	Personal qualities	E or D	Assessed via
1	Energy, drive and enthusiasm	E	R
2	Emotional resilience appropriate to role	E	R
3	Ability to establish good working relationships	E	R
4	Appropriate attitudes to authority and maintenance of discipline	E	R
5	Strong team ethic - willingness to “go the extra mile”	E	R

All post-holders will be required to undertake an enhanced DBS check. Individuals on the children’s barred list should not apply.