

## Deputy Director of Learning: Secondary School Effectiveness

Leadership Salary Scale Points 12 – 16 (£58,105 - £64,255 pa)

Start Date – September 2023

Are you a strategic and inspirational leader with the ambition to ensure all students receive high quality education?

Are you a leader with the ability to drive standards and outcomes in the secondary sector?

Are you an accomplished and effective individual with the knowledge to deliver effective training to enhance leadership?

**Due to the successful growth of the Wessex Learning Trust with further growth planned, we are seeking to appoint a Deputy Director of Learning, who will support the Direct of Learning in ensuring the best outcomes for all learners.**

### Candidates will need to demonstrate the following:

- Experienced senior leader in the secondary sector.
- Ability to challenge the quality of educations and leadership within the Trust, in order to realise our vision of providing high quality education for all.
- Outstanding communication skills, with the ability to positively influence all levels of the organisation.
- Be visionary in how Secondary schools benefit from Trust collaboration.
- A track record of raising standards.
- Expertise in leading school improvement resulting in all learners achieving the best possible outcomes.
- Ability to motivate others and live the shared values of Wessex.
- Ability to ensure that all stakeholders are clear on what excellent teaching and learning looks like.
- Experience of providing effective training which has impacted on leadership, curriculum planning and classroom teaching and excellent outcomes.

### What we can offer:

- Opportunities to be a key lead in a growing multi-academy Trust.
- Extended Leadership opportunities, coaching and continued professional development.
- Wider networking across the South West and with the Regional (DfE) Director.
- Staff benefits including reduced leisure centre membership and cycle to work scheme.
- A staff assistance programme with the specialist provider, Carefirst who provide a 24/7 free phone helpline, or face-to-face counselling for every employee in the Wessex family.

**Closing date: Monday 17 April 2023 at 8am**

**Interview date: Monday 24 April 2023**

To apply for this position, please complete a teaching staff application form, (available on our website), together with a letter of application (no more than two A4 sides) for the attention of Mr Gavin Ball (Chief Executive) detailing your experience and impact to date, what your vision would be for the post, and how your experience will enable you to deliver this. Completed applications should be returned by email to [HR@wessexlearningtrust.co.uk](mailto:HR@wessexlearningtrust.co.uk). If you wish to visit the Central Office or discuss the role informally prior to making an application, please contact the HR team on the above email address.

***The Wessex Learning Trust is committed to safeguarding young people and promoting the welfare of children, and all staff appointed will undergo online checks and be required to undertake an enhanced Disclosure and Barring Service Check***