

Executive Deputy Headteacher Recruitment



Deputy Executive Headteacher Vision Primary Federation

At Millhouse Primary School and Nursery we are excited to be recruiting for this role.

This is an excellent opportunity to join a highly motivated team. Working closely with the governors and local advisory board members, this role will be pivotal in leading the school and the Federation.



Millhouse - Who we are



We are a three-form entry primary school with 618 pupils on roll and are part of a forward looking Federation.

In 2022, when our head teacher was asked to support Vange Primary School and Nursery, we formed the Vange and Millhouse Federation.

In September 2024, we expanded the Federation to include Kingswood Primary School and Nursery, becoming the **Vision Primary Federation**.



Ofsted's View

“Pupils are proud of their school and offer a warm welcome to visitors. Kind and nurturing relationships exist between staff and pupils. Pupils value the strong pastoral support in place for them.

They know staff will help them if they have a worry.

Many pupils attend a range of after-school clubs such as gardening, boxing and choir. Pupils benefit from a number of leadership opportunities such as being school councillors and mental health ambassadors. From these roles, pupils make a positive contribution to their school.

Pupils are determined to achieve the ‘Millhouse Milestones’. Younger pupils are eager to demonstrate that they can tie their shoelaces, so that a milestone can be ticked off.

Behaviour in classrooms is calm. This is because routines are well-established, which starts from the early years. Pupils, including those with special educational needs and/or disabilities (SEND), work hard.”

Ofsted’s Judgements November 2024

The quality of education	Good
Behaviour and attitudes	Good
Personal development	Good
Leadership and management	Good
Early years provision	Good
Previous inspection grade	Good



'Inspiring tomorrow's generation, today'



Our Passion is Learning for All

What makes Millhouse special?

We have fantastic children, amazing staff, dedicated governors and strong leadership systems to keep our Federation buoyant. We are committed to improving culture capital and we have high aspirations for everybody. We make strong and positive decisions so the whole Federation can benefit from our drive and passion for removing barriers; helping everyone to grow, succeed and flourish.

Our inclusion strategies and exciting curriculum ensure that every pupil has the very best chance of success, wherever their strengths lie. We share a passion for offering exciting opportunities to every pupil - we are committed to delivering the very best.

What roles do pupils have in making Millhouse a great school?

Our pupils are the heartbeat of our school. They take on a wide range of roles in school life and even volunteer in their own time.

Children relish the opportunity to serve as sports leaders, mental health champions, play leaders and reading leaders

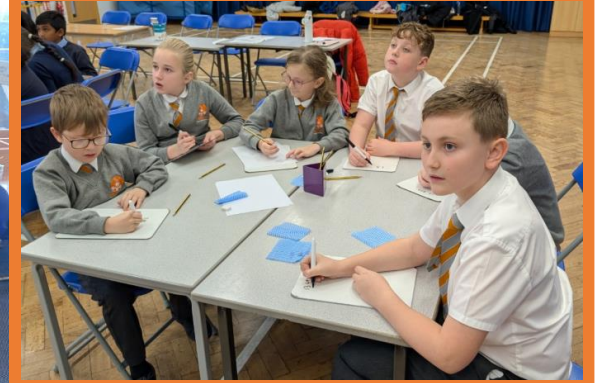
The school council have recently voted to support local charities such as Essex Home Start and St Luke's Hospice, and have been involved in Basildon Foodbank fundraising initiatives.



Who do we need?

You will be a visionary leader who can take a good school and lead it towards greatness. Your leadership approach will reflect a passion for the wellbeing of staff, students and the wider community. It will involve a commitment to inclusion of all and a desire to challenge barriers that may prevent our pupils from achieving their dreams.

You will become a spokesperson, an ambassador and the lead teaching professional of a fantastic school, delivering excellence via and within the school's healthy financial situation.



Your Qualities

Passionate
Determined
Resilient
Thoughtful
Reflective
Kind
Patient
Strategic
Creative

Application Timeline

School visits until 6th
March 2025

Closing Date 7th March
midday 2025

Interview 25th and 26th
March 2025



Contact

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Millhouse
Primary School and Nursery