

Job Description
Post: Deputy Faculty Leader -Maths
Responsible to: Faculty Leader

Job Purpose

- To build a subject team that delivers high quality teaching and learning and that collectively raises standards including levels of engagement, aspiration and attainment.
- To ensure that Academy policies are fully developed, communicated, implemented, monitored and evaluated.

Responsibilities:

- To set high expectations for standards of teaching and learning and to model excellent practice.
- To ensure the consistent application of whole school teaching and learning policies and practices across your team.
- To lead the subject knowledge and pedagogy development of your team.
- To promote the building and sharing of good practice across your team.
- To ensure that all teachers continue to develop their classroom practice.
- To lead the ongoing development, resourcing and evaluation of the Maths Curriculum.
- To monitor and evaluate standards of teaching and learning through classroom observation, sampling students' work and student feedback.
- To monitor and evaluate standards of attainment through the analysis of performance data.
- To contribute to regular school and department self-evaluation.
- To create a stimulating learning environment across your subject area that promotes its identity and its contribution to the whole academy curriculum.
- To keep up to date with current research and use this to inform practice across your department.
- To keep abreast of national developments in your subject area and apply them where relevant.
- To carry out any other relevant tasks and duties as may occasionally be required.

Links

- To regularly report to your line manager.
- To build and maintain an effective team of staff.
- To ensure your team is kept fully informed and have the information they need.
- To provide subject information and an additional link with parents and others in relation to work in your subject area.
- To support and supervise all the members of your subject team and ensure their ongoing professional development via effective training and performance management.
- To support and supervise support staff based wholly or mainly in your area.
- To ensure effective induction for new staff and support for trainees.

Person Specification

The successful candidate will have demonstrated the following in their application / interview:

- A genuine passion for education and a deep commitment to improving the life chances of every student.
- A willingness to work hard with a commitment to ensuring that our Maths department delivers outcomes for our students significantly above the national average.
- Excellent organisational ability with a relentless focus on high standards and an eye for detail.
- The ability to be solution focused and never give up.
- Commitment to being a team player.
- A passion for their subject and excellent understanding of subject pedagogy and the curriculum in their subject.
- A commitment to maintaining and further developing the school's ethos of diversity, inclusivity, and equality of opportunity.
- Evidence of excellent student attainment.

This document is considered to provide an outline of the areas that this role involves. This document does not preclude the post holder developing systems and structures not specifically mentioned but related to his/her broad areas of responsibility. The roles outlined above are indicative and do not preclude anything else which may be reasonably requested commensurate with the post held and duties undertaken.