****

 **Belvue School**

 Rowdell Road Northolt, UB5 6AG

 Tel: 0208 845 5766

**Deputy Head Teacher in Special School in Northolt, Ealing**

**Position:** Deputy Headteacher

**Contract:** Permanent

**Salary:**  **Leadership Scale 21 – 25 (Inner London)**

**Location:** Northolt, London

**Nearest Tube station:** Northolt (Central Line)

**Start date: September 2025**

**Are you passionate about making a difference in education? Do you have the drive and vision to help lead a dynamic school community? If so, Belvue School invites you to apply for the position of Deputy Headteacher.**

Belvue School, located in the London Borough of Ealing, is a secondary special school (year 7-13) dedicated to supporting young people with moderate and severe learning difficulties.

Belvue School is a vibrant and inclusive learning environment dedicated to providing outstanding education to our diverse student body. Our community is enriched by the diverse backgrounds and cultures of staff and pupils, and we take immense pride in fostering an inclusive atmosphere where everyone feels valued and respected.

Our school offers a positive and stimulating environment, enriched with exceptional outdoor and woodland learning spaces, and strong community partnerships. We provide a broad, personalised curriculum tailored to meet the unique needs of each learner, helping them to reach their full potential in all areas of their lives.

We are seeking an inspiring Deputy Head Teacher with the skills, knowledge, and experience to contribute to our committed, enthusiastic and newly established Senior Leadership Team. You will play a crucial role in shaping the future of our school.

**Key Responsibilities:**

* Be a part of the Senior Leadership Team, contributing to the strategic planning and development of the school.
* Inspire and support our pupils, staff, and community.
* Foster a positive, inclusive, and supportive school culture.
* Lead with integrity, creativity, and clarity.
* Deliver high-quality learning experiences to young people with special educational needs in a creative, inspiring, and innovative manner.
* Build supportive and trusting relationships with pupils, families and colleagues.
* Ensure the school’s policies and practices reflect our commitment to diversity and inclusion.
* Teach core subjects within the school.

**What We Offer:**

* A vibrant and inclusive school community.
* Extensive and high-quality CPD to support your professional development.
* Professional support, effective feedback, and opportunities for reflection in a warm and supportive environment.
* Networking opportunities across the borough through the ELP
* A commitment to encouraging and supporting staff wellbeing
* Employee Assistance Programme
* Bike To Work Scheme

**Closing Date for Applications:** Midday on Monday 6th January 2025
**Interview Dates:** Tuesday, 21st January & Wednesday, 22nd January 2025

We welcome applications from individuals with experience of teaching pupils with SLD/SLDC and encourage applicants from all ethnic and diverse backgrounds to apply.

You can find out more about working at Belvue School at: [Join the Team](https://www.belvueschool.com/join-the-team) and [TES](https://www.tes.com/).

To apply, please complete an application form and email it to victoriaom@belvue.ealing.sch.uk. Please note that CVs will not be accepted.

Join Belvue School, where every day is an opportunity to inspire and be inspired!

Belvue School is committed to upholding the highest possible safeguarding standards and follows safe recruitment practices to protect children and vulnerable adults. This role involves safeguarding responsibilities. All staff at Belvue School must adhere to statutory guidance, or safeguarding policy and staff code of conduct in order to fulfil these responsibilities. The Successful candidate will be required to apply for an Enhanced Disclosure from the Disclosure & Barring Service. Further information can be found at [**www.gov.uk**](http://www.gov.uk).

Also in line with KCSIE 2024 and safer recruitment practices, the school will conduct an online search for all shortlisted candidates. The online search is part of our safeguarding checks and will seek publicly available information on candidates’ suitability to work with children. Shortlisted candidates will be provided with further guidance and will be asked to clarify their online presence

This post is exempt from the rehabilitation of offender’s act 1974, which provides that when applying for certain jobs and activities certain spent convictions and cautions are protected so that they do not need to be disclosed. Shortlisted candidates are required to complete a self-declaration form. It is an offence to apply for this role if the applicant is barred from engaging in regulated activity relevant to children. For roles that involve regulated activity with vulnerable adults an adult barred list check is