

OAKWOOD PRIMARY SCHOOL

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ST ALBANS
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Dear Prospective Applicant

RE: DEPUTY HEAD TEACHER SEPTEMBER 2021/JANUARY 2022

Thank you for your interest in the above vacancy.

The Governing Body and I are keen to appoint a highly motivated and dedicated Deputy Head Teacher to work closely with our Head Teacher in continuing to lead and develop our aspiring school.

As a 1.5FE entry school, I believe Oakwood has the potential to offer the successful applicant substantial development opportunities to make an exciting and rewarding career move. We pride ourselves on creating a stimulating learning environment in which children can enjoy, achieve and thrive. We have an exceptionally strong, forward looking team and our children's behaviour is exemplary (most of the time!) Although we were judged "Outstanding" at our last Ofsted inspection (2014) we are not complacent and continue to want to develop our practice and achieve even better outcomes for our children. This is so important at the current time as schools are all striving to build back better following the disruption of last 12 months.

The successful candidate would have a real opportunity to share in the leadership of the school. I have been Head Teacher here for just over 20 years and I enjoy developing our leaders, giving them the opportunity to take on key areas of responsibility and seeing them flourish. I also look to gain inspiration from new leaders; I am open to fresh ideas and to work in different ways. Previous Deputies at Oakwood have achieved promotion and gone on to be Heads of other schools and we have a strong track record of challenging and supporting all staff to be the best they can be. Staff are reflective, analytical and well-motivated and this is embedded in our ethos.

The role will involve a good balance of leadership and teaching time. This would vary according to the needs of the school but would be about 50% of the school week, although this would of course vary over time and according to priorities. Responsibilities would be allocated according to experience but would also be rotated from time to time. In addition, the successful candidate would be required to attend a reasonable number of meetings and events after school and at weekends, such as Governing Body meetings and attendance at PTA and sporting events.

You should enjoy teaching and love working with others!

I hope what you read interests you and I look forward to hearing from you.

Should you have any questions please feel free to contact me by telephone or e-mail (head@oakwood.herts.sch.uk). You are also encouraged to arrange an informal visit and discuss the role in more detail.

Yours sincerely

Zoë Buckley
Head Teacher