



Oakwood Primary School

PERSON SPECIFICATION

JOB TITLE: Deputy Head Teacher September 2021

Education, Qualifications and Training	<ul style="list-style-type: none"> ·QTS ·Evidence of further training and professional development
Experience	<ul style="list-style-type: none"> • Exemplary Primary practitioner who has achieved high standards • Relevant experience of Foundation Stage, and Key Stages 1 & 2 • Experience of working in more than one primary school • Experience of working effectively with parents and Governors • Experience of curriculum leadership in one or more core subjects • Experience of Key Stage leadership and of leading and supporting staff teams • Experience of managing improvement and giving effective feedback • Experience of teaching and promoting SMSC • Experience of supporting the development of colleagues, including the performance management process • Experience of managing resources and involvement in recruitment or induction • Experience of leading staff training and providing clear, concise materials
Knowledge and Understanding	<ul style="list-style-type: none"> • Secure knowledge of the Primary Curriculum including Early Years and Computing across the curriculum • Sound knowledge and understanding of planning and assessment of children's learning, including knowledge of statutory assessment • Understanding of the characteristics of effective learning • A sound understanding of inclusion, SEN, pupil performance data and safeguarding and how it applies to all pupils
Professional skills	<ul style="list-style-type: none"> • Ability to evaluate the quality of teaching and learning • Computer/Social media savvy! • Ability to work as part of a team and motivate and inspire others • Ability to work under pressure and remain calm • Ability to solve everyday problems by using initiative and flexibility • Leadership and management • Ability to analyse whole school data, • Ability to develop strategic plans, set objectives and evaluate progress towards these • Ability to communicate effectively orally and in writing to a wide range of audiences
Personal qualities and attributes	<ul style="list-style-type: none"> • Sensitive to pupils, staff and parents • Positive outlook with energy and enthusiasm • Shows stamina, resilience and determination • Ability to respond positively to constructive feedback • Suitable for working with children
Attitudes and interests	<ul style="list-style-type: none"> • Follows interests outside school • Track record of contributing fully to the wider life and activities of the school e.g. PTA., Christmas plays, music, sports etc.