

DEPUTY HEAD OF ART Assistant Team Leader

Main Pay Scale plus Federation Benefits
an allowance of RP8 £5,501 per annum FTE

Start Date: September 2026



ASSISTANT TEAM LEADER OF ART

This is the ideal role for an ambitious artist who is ready to lead, innovate and grow.

Teaching is demanding - but at Catmose College you'll find what makes that challenge rewarding: students who want to learn, colleagues who support and inspire, and first-class facilities in a College recently graded Outstanding in all areas (March 2024).

Join a thriving Visual Arts community

Art & Design is a vibrant part of College life. Our curriculum spans drawing and painting, digital art, 3D/ceramics, photography and textiles, giving students the knowledge, understanding and practical skills to create ambitious, personal work - and to love the process. We regularly work with professional artists and designers and offer workshops that broaden students' perspectives.

Beyond lessons, students tap into a rich Electives programme with creative options such as ceramics, fashion illustration, printmaking, interior design, jewellery making, manga illustration, portraiture and more—the perfect launch pad for experimentation and portfolio building.

Our enrichment is purposeful and exciting: recent examples include a GCSE London Art Residential (V&A, street art at The Vaults, Wildlife Photographer of the Year) and a Cambridge Art trip, both designed to spark ideas for assessment and coursework.

Your role as Assistant Team Leader

Working alongside the Team Leader of Art, Design and Technology, you will help ensure staff and students are expertly supported to do their best. We will shape the final portfolio to your strengths and ambitions, but indicative areas include:

- Enhancing pedagogy across the team through coaching and sharing best practice.
- Developing and evaluating assessment so it supports progress and creativity.
- Reviewing and refreshing curriculum so it stays relevant, rigorous and inspiring.

This position is ideal for a strong classroom practitioner who is ready to broaden their influence and develop leadership experience in a successful, well-resourced department—within a College where behaviour is exemplary and students achieve very well.

Why Catmose? Why now?

- Outstanding school: Ofsted Outstanding in every category (March 2024).
- Motivated learners: Students are mature, polite and keen to learn; behaviour is a strength noted by Ofsted.
- Superb facilities: Purpose-built, award-winning campus with specialist spaces and excellent digital resources to support high-quality teaching.
- Rich trips & visits: From London art residencies to gallery visits and local fieldwork that feed directly into assessment and portfolios.
- Extensive CPD: High-quality professional development including a part funded Master's scheme and leadership pathways across the Federation.
- Wellbeing & flexibility: A leadership culture that actively supports positive work-life balance and flexible working.
- Post-16 opportunity: Potential to teach A level Art, Craft & Design at Harington School, our Outstanding post-16 partner on the campus.
- Staff benefits: Staff laptop, free parking, Cycleshare salary-sacrifice, priority admission for children of staff, and holidays outside the usual term-time pattern (including a two-week autumn break and an early summer).

Who we're looking for

A colleague who is:

- Passionate about Art with excellent subject knowledge across traditional and contemporary media.
- A consistently strong classroom teacher with high expectations and a track record of enabling students to produce ambitious work.
- Reflective and collaborative, with the ability to coach others and lead initiatives.
- Skilled at building positive relationships with students and colleagues; a clear, confident communicator.
- Committed to the College's high personal and professional standards and to the wider life of the team (clubs, trips, exhibitions).

About Catmose College & the Federation

Catmose College is part of the Rutland and District Schools' Federation alongside Catmose Primary and Harington School—a locally-based Trust that creates real opportunities for cross-phase collaboration, development and promotion.

If you have any questions regarding the role, please contact Alice Beckwith who is the link Vice Principal for Art, she may be contacted via email: abeckwith@catmosecollege.com

HOW TO APPLY

Application forms and details: www.rutlandfederation.com or email office@rutlandfederation.com

- Submit a letter of application (maximum 2 pages)
- Complete all sections on the application form with details of two professional referees. It is our usual practice to ask for references before shortlisting and always to ask for references before interviews.
- It is a condition of employment that you can provide proof of identity and qualifications gained.
- Applicants must be willing to undergo child protection screening appropriate to the post including checks with past employers and the Disclosure and Barring Service.
- Further information is within our Staff Recruitment Policy which can be found online at www.rutlandfederation.com/policies

The closing date is Monday 23 February 2026, 12:00pm

You should send your application to: Stuart Williams, Principal, Catmose College, Huntsmans Drive, Oakham, Rutland, LE15 6RP. Applications can also be emailed to office@rutlandfederation.com.

The Federation is committed to safeguarding and promoting the welfare of all students in our care and expects all staff to share this commitment. We provide safeguarding training to all staff on an annual basis, and all staff are responsible for ensuring safeguarding, health and safety policies are implemented in line with Federation policy and current legislation. Please familiarise yourself with our Safeguarding Policy, available online at www.rutlandfederation.com/policies.

This position advertised is a 'regulated position' which means it will involve regular contact with children and young people; under the Safeguarding Vulnerable Groups Act 2006 it is an offence to apply for this role if you are barred from engaging in regulated activity relevant to children. This position is also 'exempt' from the Rehabilitation of Offenders Act 1974.