

DEPUTY HEAD OF ENGLISH

Assistant Team Leader

Main Pay Scale plus Federation Benefits
Plus, an allowance of RP8 £5,501 per annum
FTE



Start Date: Term 5 2026

We are looking for a passionate English teacher who wants to take the next step in their career within a supportive and friendly team. You'll work with brilliant students, enjoy excellent resources, and benefit from exceptional professional development.

If you love English and want to help shape an inspiring curriculum, this could be the perfect role for you. English is a highly valued subject at the College delivered by an experienced team of 15 colleagues with wide ranging literary enthusiasms and skills in a number of different fields. Alongside high standards of academic progress, the team have a strong commitment to providing a wide range of enrichment opportunities for students across the years which include; regular theatre trips both locally and to London, author visits, book club, poetry club and encouragement for students to enter writing and poetry competitions as well as an academic scholarship programme for the subject.

You will support the work of the Head of English to ensure that staff and students are well supported so they can do their best. We will discuss the nature of the role on interview so that its duties best match the successful candidate. The areas of responsibility could include enhancing existing pedagogy, developing and monitoring approaches to assessment, and ensuring that the English curriculum is appropriate and relevant for our learners. We want to ensure the role allows the successful candidate to play to their strengths whilst offering the opportunity to develop further. The position would suit an experienced teacher seeking to broaden their skills and gain leadership experience in a large and successful team.

The person appointed will be a strong, dynamic character with excellent subject knowledge, a good degree, good classroom management skills, a track record of excellent teaching and an appropriate rapport with students. The abilities to communicate well and work as part of a team are essential. The successful candidate will have high personal and professional standards, with well developed pastoral instincts.

There are exceptional opportunities for further professional development and promotion across the Federation. We also offer the opportunity to teach A level English through our partner school Harington, which is an outstanding high performing academic post-16 provider. We have a track record of supporting staff to further promotion, often within the Federation.

There are outstanding facilities throughout the College with purpose-built classrooms offering excellent teaching resources and access to laptops and computers. We are proud of our students who are mature, polite and keen to learn. Catmose College and Harington School are part of the Rutland and District Schools' Federation, both of which have been graded outstanding by Ofsted.

The appointed candidate will be joining a strong and supportive team of specialist teachers who take pride in achieving the best outcomes for all students.

Why Join Us?

- Supportive leadership and positive work-life balance
- Outstanding facilities and motivated students
- Extensive professional development, including a funded Master's scheme
- Opportunities to teach A Level English at Harington School
- Staff benefits: flexible working, staff laptop, gym access, free parking, Cycleshare scheme salary sacrifice, priority admission for children of staff to the College and Primary, holidays outside of the usual term-time pattern, including a two-week autumn break and an early summer.

We are committed to being an inclusive employer and welcome applications from candidates looking for a variety of flexible working arrangements including, but not limited to; part-time working and a job share.

If you have any questions regarding the role, please contact Alice Beckwith who is the link Vice Principal for English, she may be contacted via email: abeckwith@catmosecollege.com

HOW TO APPLY

Application forms and details: www.rutlandfederation.com or email office@rutlandfederation.com

- Submit a letter of application (maximum 2 pages)
- Complete all sections on the application form with details of two professional referees. It is our usual practice to ask for references before shortlisting and always to ask for references before interviews.
- It is a condition of employment that you can provide proof of identity and qualifications gained.
- Applicants must be willing to undergo child protection screening appropriate to the post including checks with past employers and the Disclosure and Barring Service.
- Further information is within our Staff Recruitment Policy which can be found online at www.rutlandfederation.com/policies

The closing date is Monday 23 February 12:00 pm

You should send your application to: Stuart Williams, Principal, Catmose College, Huntsmans Drive, Oakham, Rutland, LE15 6RP. Applications can also be emailed to office@rutlandfederation.com.

The Federation is committed to safeguarding and promoting the welfare of all students in our care and expects all staff to share this commitment. We provide safeguarding training to all staff on an annual basis, and all staff are responsible for ensuring safeguarding, health and safety policies are implemented in line with Federation policy and current legislation. Please familiarise yourself with our Safeguarding Policy, available online at www.rutlandfederation.com/policies.

This position advertised is a 'regulated position' which means it will involve regular contact with children and young people; under the Safeguarding Vulnerable Groups Act 2006 it is an offence to apply for this role if you are barred from engaging in regulated activity relevant to children. This position is also 'exempt' from the Rehabilitation of Offenders Act 1974.