

Exceptional Education at the Heart of the Community



Deputy Head of English -



September 2025



OASIS ACADEMY MAYFIELD

English Department Team



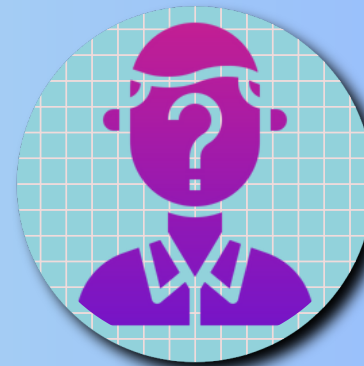
Mike

Assistant Principal -
Teaching and Learning
Teacher of English & SLT Link



Abi

Head of English
and Media Studies



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Deputy Head of English
Could this be you?



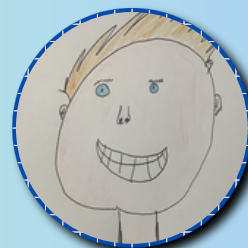
Jo

Head of Year 7
Teacher of English



Sam

Acting Key Stage
Co-Ordinator
Teacher of English



Harvey

Teacher of English

Department Demographics:

5 coffee drinkers

1 aversion to hot drinks

3 Tea drinkers

5 dogs, 3 cats

8 children, 1 on the way

Hobbies include (but not restricted to):

reading, swimming, trail walking, football watching, gym going (with equal aversions to the gym), performing arts show productions, listening to True Crime podcasts and surviving the world of teaching on a daily basis.



Charlie

Teacher of English
ECT1



Sadie

Teacher of English
ECT1



Lewis

Teacher of English -
Trainee



Morgan

Teacher of English
and Drama



OASIS ACADEMY MAYFIELD

English Department Team - Who are we?



Abi

I love it here at Mayfield. We are in the prime spot of Southampton where education matters most. Most of our pupils arrive with little to no expectations or aspirations and, by the time they leave, we have helped them to develop some self-worth, ambition and drive for what the future might be able to bring them. We do not lie to ourselves and pretend teaching is a breeze, it's not. But when you work in something that matters, for children that matter, it can make every day that much more rewarding. I am extremely blessed to work with a fantastic team of English teachers who always strive to get the most out of our young people and the humour and positivity that is brimming from the workroom makes every day worth facing with a smile. The majority of our team is predominantly made up of under five years teaching experience and so I only see our team getting stronger and stronger year by year. Where do I see the English department in five years? Experienced. Strong. Motivated. Confident. Happy. There's only so much information gleaned from quite an unsympathetic and cold teacher recruitment process, so please do reach out, pop in, get to know us and I'm sure you'll want to stay.

The English department at Mayfield is a whirlwind of laughter, friendship, and pure brilliance! Each person brings their own unique spark, making this team truly unforgettable. Harvey keeps us entertained with his routines, Abi fiercely defends her beloved boiled egg (don't ask!), Lewis is simply... well, Lewis, and Sam radiates positivity like no other. Sadie's immense sense of humour keeps us in stitches, Jo's passion is utterly infectious, Charlie is the most helpful person you'll ever meet, and Mike can make you laugh in absolutely any situation. In five years, I envision an English department where every student, and staff member, shares my love for Shakespeare (and Romeo). A place where passion for English thrives, and ambition grows with every lesson. Our team will continue to flourish, supporting and inspiring one another daily. And, if we're lucky, we might just experience one glorious, peaceful day without Lewis' endless nattering but I won't hold my breath 😊.



Morgan

Our English department is like a secret society – we spend our days decoding the mysteries of punctuation and how Lewis' mind works (or not!), debating whether 'to split or not to split' an infinitive and pretending we don't secretly judge Lewis' misuse of 'there,' 'their,' and 'they're'. The rest of us are fairly normal apart from Harvey's OCD regarding ritual food eating and a certain lack of poker face impartiality!

Vision for 5 years' time –

- A thriving hub of creativity where students love literature, write with confidence, and actually understand semicolons.
- A team of energized teachers – still passionate, still sane, and still fuelled by coffee and sarcasm.
- A place where marking hasn't taken over our lives – thanks to smarter assessment, AI help!, and students who actually proofread.



Jo



OASIS ACADEMY MAYFIELD

English Department Team - Who are we?



My name is Lewis. When I was first born, I did not cry, I simply picked up a book and read it. English is my only passion in life. As a child, I'd read the dictionary by six months old and was competing in national spelling competitions by 8 months old. Mayfield is a great place to work, everyone is really friendly and, without sounding cliché, it's like a little family here. The English team are great; we always have a good laugh and Abi is a fantastic leader (who inevitably keeps me in line).

My main well-being is the Mayfield English team. At the end of every day, there is nothing I look forward to more than sitting down with the team and talking about my day. Whether it's bad or good, I know I can rely on the team to share my highs and pick me up from the lows. As an ECT, I feel like I can learn so much from my colleagues, and I am so grateful they are always so willing to teach me! If you can fake laugh at Harvey's 'jokes' and tune Lewis out (easier than it sounds!!) then you will also get the pleasure of Abi's super organisation (and literally always having your back!), Mike's funky trousers, Jo's inability to control her facial expressions, Morgan's pinkness, Sadie's stories of being in very profession known to man and Sam's unwavering positivity.



The English Expedition Team

Bustling banter, busy and bold
Experience broad from young to old

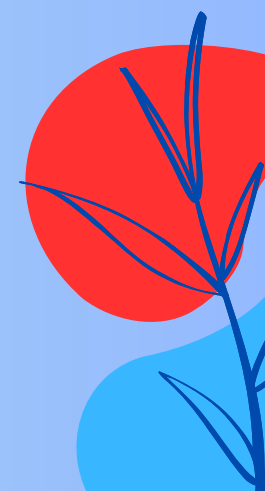
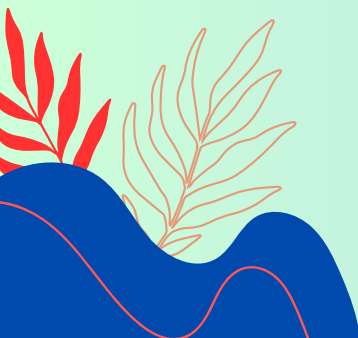
Sentence stems, starters, 'Turn and Talk'
Enabling us to all walk the walk.

But we're not robots, we have drive of our own
Except cover... let's utilise AI on our phone.

Ultimately we're adaptive to the needs of our school.
Even slightly rebellious (may need reminding of rules).
But inclusive and collaborative in so many ways
Not withstanding support for those challenging days.

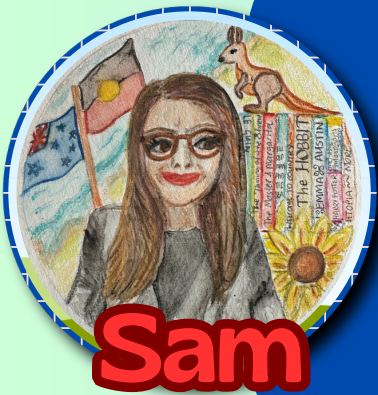
The adventure is the climb, gaining experience and skill.
Within 5 years I aim to summit a metaphorical hill.

It's tough at times, to balance that beam
Or wade against the torrent of a fast flowing stream
But we're in it together, preserving their dream.
Are you up for the challenge? Welcome to our team.



OASIS ACADEMY MAYFIELD

English Department Team - Who are we?



Sam

I strive to foster an engaging, supportive, and creative learning environment which prioritises student development, 21st century skills and learner confidence. The English team at Oasis Mayfield are a brilliant group of people who are passionate about teaching, compassionate towards students and make the job fun with their great sense of humour. Since I arrived from Australia, the team have given me a sense of belonging and enlightened me on British culture, food and football. Abigail and Michael are highly competent leaders and are dedicated to the professional development of their team.

You may be asking the question; why is an Australian teacher teaching in England? Long story short, I married an Englishman and with our daughter and dog Beau, moved to the UK in 2024. I enjoy paddle boarding on the Hamble River, exploring New Forest walks with my family, and attending excursions (field trips) to the Mayflower Theatre with the English Department.

Mayfield has seen me through some seminal moments in my life. Following the birth of my children and the loss of a parent, the school and Principal have been a critical support network to help me balance my 'real life' outside of work. Having moved to SLT and carefully placed the English Department in the hands of Abi, there has been growth and development of the team, and the students remain the chief beneficiaries with 25% of last year's cohort achieving grade 7-9 in English Literature and English Language combined. The team is committed to upholding our school ethos of being kind, proud and determined and each of them take the responsibility of equipping our young people with the core skills needed to take their next educational step very seriously; but they also do this with smiles on their faces. Working here is a privilege: not only because of the community we serve but also because of the English team, who do all they can to be the best they can be.



Mike



Harvey

Hi, I'm Harvey! The self-proclaimed well-being lead of the English department. When I'm not crying about Southampton Football Club losing every week, fanboying over Disney, or counting down to Christmas, I am at work within the most supportive English department I have experienced! Everyone brings something different and we're pretty much a family, as Vin Diesel would say. Abi is the most organised and wittiest person you'll meet, who brings us all together, especially fond of the library, refreshments, chicken goujons and sharing chips. Mike is hilarious, when you see him, he will always bring a smile and a laugh. Sam will introduce you to the word "excursion", laugh at your jokes, but not so much at a dodgy Australian accent. Jo's a complete legend and an expert of teaching, a true guiding force. Charlie is the most kind-hearted person, always there if in need of help and so supportive. Sadie's the motherly figure, who will always bring a smile to your face with her humour and kindness. Morgan brightens up any room she is in with her singing and love of pink, although not so fun when her jokes are aimed at me... And Lewis, is Lewis! Hard to describe, but a wonderfully funny guy!

So, yeah, working at Mayfield and the English department is amazing and you'll live your best life here! I've never even had a day off.

POST: Second in English

REPORTS TO: Head of English

SCALE: MPS/UPS + TLR 2b (£30,000 – £46,525 + TLR 2b £5,352)



'Be the Best'

Proud

Joyful

Honest

Considerate

Kind

Humble

Forgiving

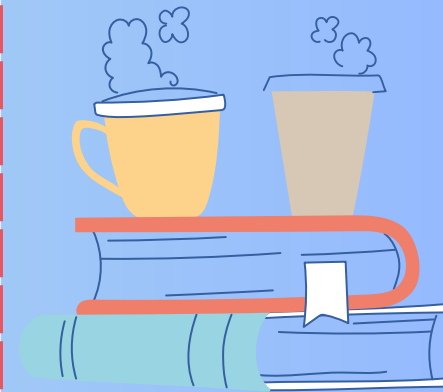
Compassionate

Determined

Hopeful

Patient

Self-controlled



Shortlisting Criteria:

- Evidence of commitment to own professional development
- Evidence of leading and developing others
- Evidence of impact on student outcomes across the 11-16 age range and experience at Post 16 would be an advantage
- Evidence of ability to analyse data and take decisive action to improve outcomes
- Energy, enthusiasm and flexibility
- Ability to work under pressure and a determination to succeed
- Emotional resilience in working within a culture of change
- A commitment to the values and behaviours which flow from the Oasis ethos
- An effective leader and manager with the ability to encourage and support all colleagues
- Ability to motivate and inspire staff and students
- Excellent communication and presentation skills

