

Job description for Deputy Head of School: Curriculum and Inclusion

Senior Leadership within Abingdon Learning Trust

The core purpose of a member of the Senior Leadership Team is to provide professional leadership and management on a whole school level and in particular in relation to their areas of responsibility. Successful senior leadership involves modelling and demonstrating the following personal and professional attributes each and every day:

- Courage and conviction to achieve the best outcomes for all
- Commitment and dedication to social justice, equality and excellence
- Drive for improvement and challenging underperformance
- Respect and empathy towards others
- Integrity in relation to your own and the school's practice
- Positive, enthusiastic outlook, embracing opportunities
- Decisive, consistent and focused on solutions
- Resilience, perseverance and optimism in the face of difficulties and challenges
- Commitment to continued professional development as a reflective practitioner
- Capacity to be flexible, adaptable and creative
- Engagement in collaborative partnership working, within and beyond the school

Deputy Headteacher role

- Work alongside the Head of School and the SLT to drive improvement throughout the school.
- Play a key role in the ongoing success and development of the School.
- Deputise for the Head of School in their absence to provide continuity of leadership.
- Work with the Head of School to play a key role in strategic planning.
- Act as a role model for good leadership and management, personal conduct and professional development.

The position of Deputy Head; curriculum and inclusion has the following objectives:

- Curriculum development and implementation
- KS4 strategy oversight
- Middle Leadership – curriculum – curriculum mapping and strategic leadership
- Strategic champion for SEN, disadvantaged and looked after children.
- Alternative Provision lead
- Extra-curricular provision lead
- Careers lead
- Line management of key faculties
- Strategic direction of curriculum leaders
- The achievement of the school vision and associated targets

Additional duties and responsibilities

- As required in line with the job purpose and to meet the outcomes and objectives of the role.
- As appropriate to the core and professional standards for headteachers
- Any other duties as required

Safeguarding

Abingdon Learning Trust is committed to safeguarding and promoting the welfare of children. All staff must be willing to undergo child protection screening appropriate to the post, including checks with past employers and the Disclosure and Barring Service.

The points below are a requirement for the postholder of this position

- A knowledge and keen awareness of Safeguarding matters and an ability to demonstrate personal values and beliefs in accordance with the Trust's Safeguarding Policy
- Display commitment to the protection and safeguarding of children and young people
- A strong appreciation of child protection issues and the capacity of acting in accordance with the Trust's Safeguarding policy
- Reading, understanding and following all aspects of the Trust's Safeguarding policies and processes
- Comply with safeguarding training expectations

Accountability

- This position is accountable to the Head of School through appraisal and regular line management meetings.

Signed: (employee):

Signed: (on behalf of the Academy):