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| Deputy Head of School (Primary) – Person Specification |
| Attributes | Essential | **Desirable** | Evidence |
| Education, Training and Qualifications | * Qualified teacher status
* Evidence of recent and relevant CPD
* Understanding of current trends in education both nationally and internationally
 | * Higher degree or qualification
 | Interview/Application form/Letter |
| Experience | * Successful Middle Leadership experience within KS1 or 2
* 10+ Years of successful teaching experience
 | * Working in a variety of Primary Settings
 | Interview/Application form/Letter |
| Skills and Abilities | * An “Outstanding” classroom teacher
* Able to inspire, challenge and motivate
* Anticipate problems and develop creative solutions within the context of a large ‘all through’ school
* High level of oral, written and ICT skills
* Excellent presentation skills (eg speaking to large groups of pupils/ parents/staff etc)
* Able to build and maintain positive relationships with individuals and groups
* Prioritise, plan and organise self
 | * Use of SIMS
 | Interview/Application form/Letter  |
| Motivation and Personality | * Desire to work in an ‘all through’ environment
* Commitment to inclusion
* Ambitious for career development
* Team player
* Genuine concern for the welfare of staff and pupils
 |  | Interview/Application form/Letter |
| Personal | * Able to work under pressure and manage own stress
* Willing to accept the demands and challenges of the post and respond in a flexible manner
 |  | Interview/Application form/Letter |