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| Deputy Head of School (Primary) – Person Specification | | | |
| Attributes | Essential | **Desirable** | Evidence |
| Education, Training and Qualifications | * Qualified teacher status * Evidence of recent and relevant CPD * Understanding of current trends in education both nationally and internationally | * Higher degree or qualification | Interview/Application form/Letter |
| Experience | * Successful Middle Leadership experience within KS1 or 2 * 10+ Years of successful teaching experience | * Working in a variety of Primary Settings | Interview/Application form/Letter |
| Skills and Abilities | * An “Outstanding” classroom teacher * Able to inspire, challenge and motivate * Anticipate problems and develop creative solutions within the context of a large ‘all through’ school * High level of oral, written and ICT skills * Excellent presentation skills (eg speaking to large groups of pupils/ parents/staff etc) * Able to build and maintain positive relationships with individuals and groups * Prioritise, plan and organise self | * Use of SIMS | Interview/Application form/Letter |
| Motivation and Personality | * Desire to work in an ‘all through’ environment * Commitment to inclusion * Ambitious for career development * Team player * Genuine concern for the welfare of staff and pupils |  | Interview/Application form/Letter |
| Personal | * Able to work under pressure and manage own stress * Willing to accept the demands and challenges of the post and respond in a flexible manner |  | Interview/Application form/Letter |