

## EQUAL OPPORTUNITIES MONITORING FORM

**Alperton Community School is committed to recruiting, retaining and developing a workforce that reflects at all grades the diverse communities that we serve. It is vital that we monitor and analyse diversity information so that we can ensure that our processes are fair and transparent.**

Any information provided on this form will be treated as strictly confidential, will not be seen by staff directly involved in the appointment and no information will be published or used in any way which allows any individual to be identified.

The completion of this form and questionnaire is entirely voluntary. However, it will assist the school in carrying out this monitoring. We would therefore be grateful if you would complete the questions on this form.

Prior to shortlisting this information will be removed from your application form and used only to provide data for statistical purposes.

**Please complete ALL sections as requested**

### Personal Details (please complete in block letters)

Post applied for:

Last name:

First name(s):

### Equalities Monitoring Information

#### I. Gender

Please put an x in the box which best describes your gender.



- Man
- Woman
- Intersex
- Nonbinary
- Prefer not to say
- Option to self-describe:

<b>2. Age</b>	<b>D</b>	<b>D</b>	<b>M</b>	<b>M</b>	<b>Y</b>	<b>Y</b>	<b>Y</b>	<b>Y</b>
What is your date of birth?								

### 3. Disability

To make positive changes, the Alperton Community School wants to address the different barriers faced by disabled people. Alperton Community School is a committed employer.

Under the disability discrimination act a disability is defined as a 'physical or mental impairment that has a substantial and long-term adverse impact on the ability to carry out normal day to day activities.

**Do you consider yourself to have a disability or a long-term health condition?**

- Yes
- No
- Prefer not to say

**What is the effect or impact of your disability or health condition?**

- Prefer not to say

If you would like to discuss your response or are unsure of the types of reasonable adjustment that might be possible, please contact [hr@alperton.brent.sch.uk](mailto:hr@alperton.brent.sch.uk) to help and support you.

### 4. Legal marital or same sex status?

Please put an x in the box which best describes your status.

- Single
- Married
- Married, same sex
- Civil Partnership



- Other (please state):
- Prefer not to say

## 5. Religion and belief

Below is a list of religions that are the most commonly found in Britain in alphabetical order.

**Please put an x in the box that best describes you:**

- Buddhist
- Christian(including Church of England, Catholic, Protestant and all other Christian denominations)
- Hindu
- Jewish
- Muslim
- Sikh
- No religion or belief
- Prefer not to say
- Prefer to self-describe:

## 6. Sexual Orientation

**Please put an x in the box which best describes your sexual orientation.**

- Bisexual
- Gay/Lesbian
- Heterosexual/Straight
- Other
- Prefer not to say
- Prefer to self-describe:

## 7. Ethnicity

**Please put an x in the box which best describes your ethnicity**

### Asian or British Asian

- Bangladeshi
- Chinese
- Indian
- Pakistani
- Any other Asian background, please state here:

### Black or Black British

- African
- Caribbean
- Any other Black background, please state here:

### Mixed/Multiple Ethnic Groups

- White and Asian
- White and Black African
- White and Black Caribbean
- Any other mixed background, please state here:



the **PiXL** club  
partners in excellence



The Award for  
MAKING A DIFFERENCE -  
SECONDARY SCHOOL OF THE YEAR

SILVER AWARD



**Other Ethnic groups**

- Arab
- Any other ethnic group, please state here:

**White**

- British  Irish  Gypsy or Irish Traveller
- Any other White background, please state here:
- Prefer not to say

I confirm my consent to Alperton Community School processing the special categories of data supplied in this form for the purposes of monitoring data and diversity statistics, recruitment and selection, and as set out in the Workforce Privacy Notice.

Applicant's signature :

Date:

