

Employee Specification

Teacher of Art		
Essential	Desirable	Evidence
Experience: (Teaching practice or as an unqualified or qualified teacher) - Teaching experience at secondary level. - Planning and assessing students' work at various levels.	- KS4 examination groups. - Performing the role of the form teacher.	Application form
Qualifications: - English and Maths GCSE, C or above. - Qualified teacher status. - Degree level qualification.		Application form
Specialist knowledge: - Detailed subject knowledge in Art. - Key issues in the teaching of Art. - Effective teaching practices, including differentiation.	- Relevant research and national inspection evidence. - The place of Art in the wider curriculum.	Application form Interview
Competencies: - Good teaching skills. - Good communication skills. - Good interpersonal skills. - The ability to work as part of a team. - IT skills.	- Data analysis skills. - Skills in mentoring students.	Reference Interview Application form
Others: - A willingness to be self-critical and a desire for self-improvement. - Self-motivation. - Adaptability. - A sense of humour.	- A commitment to extra-curricular activities. - Awareness and interest in vocational aspects of the curriculum. - An innovative and creative person.	Interview Reference Application form