



Deputy Head/SENDCO Required For January 2027

Hours: - Full-Time

Contract:- Permanent

Salary: Leadership Scale L6 to L10

Anticipated Start Date: - January 2027

Location: - New Milton Infant School

Closing Date:- 20th September 2026

Are you an ambitious and inspirational leader with a passion for inclusion and a commitment to ensuring every child succeeds?

New Milton Infant School is seeking to appoint an exceptional Deputy Headteacher and SENDCo to join our Senior Leadership Team. This is an exciting opportunity to continue the success and make a significant impact within our ambitious school community whilst helping shape the next stage of our improvement.

As a key member of the leadership team, you will lead inclusion across the school, champion the needs of pupils with SEND and other vulnerable learners and play a strategic role in driving school improvement. Alongside your leadership responsibilities, you will maintain a strong classroom presence, delivering high-quality teaching and building meaningful relationships with children and families.

About Us

New Milton Infants is a thriving school where relationships matter. As a smaller school, we pride ourselves on knowing every child as an individual and working closely with families to help children flourish academically, socially and emotionally. Our Aspirations underpin everything we do and are central to our vision for every child.

This is a fantastic time to join us and help shape our future. The successful candidate will be joining a highly skilled and dedicated team who have undertaken a significant amount of training in recent years to meet and support the growing needs within our school.

The Role

The successful candidate will:

- Be a member of the Senior Leadership Team.
- Lead inclusion and SEND provision across the school.
- Act as the school's named SENDCo.
- Serve as a Deputy Designated Safeguarding Lead.

- Lead provision for SEND, disadvantaged and vulnerable pupils.
- Monitor pupil progress and evaluate the impact of provision.
- Work closely with families and external agencies.
- Support whole-school improvement priorities.
- Teach a class and model excellent classroom practice.
- Bring energy, creativity and a positive approach

We Are Looking For Someone Who:

- Is passionate about inclusion and securing the best outcomes for every child.
- Hold the National Award for SEND Coordination (NASENCO) or be willing to undertake the qualification within the required time frame.
- Has successful leadership experience within a primary school setting.
- Has experience of leading SEND provision and inclusive practice.
- Can inspire, motivate and support colleagues.
- Builds positive relationships with pupils, families and the wider community.
- Works collaboratively with staff, governors and the wider community
- Shares our commitment to safeguarding and high expectations for all children.

We Can Offer:

- A supportive and dedicated staff team.
- Enthusiastic, friendly and well-behaved children.
- The opportunity to influence strategic school development.
- Excellent professional development opportunities
- Access to coaching, leadership development and NPQ support.
- Employee Assistance Programme.
- Flexible and family-friendly policies.
- Teachers Pension Scheme.

Key Responsibilities

Deputy Headteacher

- Support the Headteacher in providing strategic leadership and direction.
- Lead and monitor teaching, learning and assessment to ensure consistently high standards across the school.
- Drive school improvement initiatives and contribute to self-evaluation and development planning.
- Support staff through coaching, mentoring and professional development.
- Contribute to safeguarding, behaviour, attendance and pupil wellbeing.
- Deputise for the Headteacher when required.

SENDCo

- Lead the strategic development of SEND provision throughout the school.
- Ensure that pupils with SEND receive high-quality support and achieve their full potential.
- Coordinate, monitor and evaluate SEND interventions and provision.
- Work collaboratively with teachers, support staff, parents and external professionals.
- Manage statutory assessment processes and annual reviews where required.
- Ensure compliance with the SEND Code of Practice and relevant legislation.
- Champion inclusive practice and develop staff expertise in meeting the needs of all children

School Tours

Prospective applicants are warmly encouraged to visit the school and experience first hand the welcoming atmosphere that makes New Milton Infant School such a special place to work. Please contact Tel: 01425 610568 Email: office@nmis.hants.sch.uk to arrange a school tour.

Start Date

Required from January 2027, although we would be delighted to welcome the successful candidate sooner if they are available.

Closing Date

Whilst there is a published closing date for this vacancy, we reserve the right to close the advert early if we receive sufficient applications. Early applications are therefore strongly encouraged.

This school and Hampshire County Council are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. We will ensure that all our recruitment and selection practices reflect this commitment. All successful candidates will be subject to a Disclosure and Barring Check as well as other relevant pre-employment checks."