



Avonmouth C of E School and Nursery

By the river, we prosper.



Application Pack



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Headteacher's Welcome.

At Avonmouth we celebrate the individuality of our pupils and provide a rich and engaging, thematic curriculum that is based in our core value that all pupils will prosper. One of the greatest strengths we have as a school is our strong pastoral support. Whether that is for the pupils in the school, our staff, or the families in our wider community.

Avonmouth C of E School and Nursery is situated in the village of Avonmouth between the M5 and the bustling docks. As a Church of England School, we have strong links with St Andrew's Church. We aim for all children to develop their sense of beauty, wonder and awe. We teach them about the traditions and values of Christianity and other faiths, encouraging understanding, tolerance and open-mindedness.

I love leading Avonmouth C of E Primary School alongside my impassioned staff team. We are relentless in our pursuit of being at the centre of our community enabling everybody to prosper.

The community and I are looking for an equally passionate Deputy Headteacher. This pack will give you and insight into our school, community and approach. We would strongly encourage visits to this wonderful school to meet the friendly, welcoming staff and wonderful children.

I look forward to meeting you and showing you around this amazing school.

Jessica Peach
Headteacher.



AVONMOUTH C of E
SCHOOL & NURSERY

Mission and Values

Mission and Vision

At Avonmouth C of E Primary School, we are proud of our Christian foundations and ethos. We are firmly rooted in the local community, with a close bond to our local church. We believe that all children should have a range of opportunities, excellent teaching and learning, a strong community and outstanding pastoral care to enable them to prosper, flourish and grow as unique individuals with a strong sense of spirituality. Prospering to us means that children will be able to fulfil their potential and to impact positively on the community.

Values

Following the introduction of our new school vision, all of the pupils and their families had the opportunity to decide on the values that meant the most to us as a school.

Our school values are:

- Respect
- Friendship
- Hope
- Compassion
- Stewardship
- Courage



We believe that we can demonstrate all of these values through our 4 main school principles:

1. Be Safe
2. Be Kind
3. Be Fair
4. Be Your Best



The Opportunity

Deputy Headteacher

We are looking for an excellent class teacher and leader to join our senior leadership team.

The role involve, taking responsibility for developing great teaching, within your own classroom (2 days) and across the school; coaching and mentoring; coordinating monitoring; and quality assurance activities. As well as deputising and working closely with the Headteacher, the successful candidate will line manage and mentor the strong team of Learning Support Assistants. They will also be a key member of multiple teams across the school including the safeguarding team alongside.

This is a really exciting, new opportunity for a leader to enact positive change across the school.

Contact type: Full-time, permanent

Salary: L1-L5



AVONMOUTH C of E
SCHOOL & NURSERY

Our Offer

Amazing Children

Avonmouth children have a hunger and readiness for learning. The diversity of our families are what makes every day exciting and unique. They are full of potential and eager to do their best.



Our Offer

Our Team

Members of staff at all levels come together to support each other. We are a friendly approachable team. Students who have completed placements with us often return either in paid positions or as volunteers.



Pastoral Support

We have a strong pastoral team that supports children's behaviour, regulation of emotions and builds strong relationships. This allows children to be the best they possibly can in class.

Support Staff

At Avonmouth we have a superb skilled and motivated team of support staff, who work alongside the class teachers, across the school.



Governors

We have a strong, governance team with a wide range of experience.

CPD Offer

We believe in everybody prospering – which includes all of our staff. We offer a range of evidence and research led CPD including a range of NPQ's and apprenticeships. This coming year alone the majority of teaching staff will be accessing an NPQ which is fully funded, supported and encouraged. We also have LSAs completing apprenticeships.



Networking Opportunities.

The successful candidate will have the opportunity to network with other Deputy Headteachers across the city through NW24 and Primary Headteachers Association Bristol (PHAB). We are an LA Maintained school and have the support of the local School Improvement Offer.



Workload, Wellbeing and Investment in People

We take the workload and wellbeing of the staff seriously. Leadership are committed to listening to the staff voice and follow the DFE best practice guidance.

- Trained mental health first aider
- Open door SLT
- Access to support through Educational Mutual
- No specified frequency, type of volume of marking and feedback
- Flexibility to do strategic work at home.
- Flu vaccination offer and access to a 24-hour employee assistance programme including GP access.
- Free onsite parking
- School that is close to the Park and Ride and Avonmouth Train station
- Cycle to Work Scheme



Equal Opportunities.

Avonmouth Church of England Primary School is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expects all staff and volunteers to share this commitment. We particularly welcome suitable applications from under-represented groups including ethnicity, gender, transgender, age, disability, sexual orientation or religion.

We are working to becoming an Eco-Friendly school and strongly believe in our sustainability plan.

Visits and Applications

Questions and Visits

Visits to the school are strongly encouraged and welcomed. We have arranged the following times for candidates to visit. However if none are suitable please contact the office and we will try to arrange a suitable time:

Visit dates

Thursday 5th September 2024 9:30am

Thursday 5th September 2024 4:30pm

Monday 9th September 2024 4:30pm

Wednesday 11th September 2024 2:00pm

To book a time to visit or to have an informal discussion about the role please contact the school office
Please email or call:

01179030280 or avonmouth.p@bristol-schools.uk

Find out more about the school.

Facebook <https://www.facebook.com/AvonmouthCofEPrimarySchool>

School website: <https://www.avonmouthp.co.uk/>

How to apply

All applications should be made via the eTeach website – <https://www.eteach.com/>

Closing date for applications: Monday 23rd September 2024

Shortlisting: Wednesday 25th September 2024

Interview date: Wednesday 9th October

Start date: January 2025



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