



Deputy Head Teacher, Brays School (Tile Cross Site)

Salary Range – Leadership Point L12 to L16

Start Date September 2021 or as soon as possible.

Administration address: Brays Road Birmingham B26 1NS



Brays School, a Forward Education Trust School, specialises in the education of primary-aged pupils with a range of diagnosis. The School is split across two sites, one of which caters for those with a diagnosis on the Autistic Spectrum; the other site takes children with a range of physical, learning and sensory difficulties. The School has high standards of teaching and learning and is committed to ensuring that all pupils achieve their full potential.

Please note the school is has been given approval from the DFE to de-amalgamate into two distinct schools. Brays School Sheldon site will retain the name of Brays School and the Brays Tile Cross site will form a new school called Leycroft Academy. We are working towards a separation date of September 2021.

We are seeking to appoint a Deputy Head Teacher (DHT for Brays School Tile Cross site/Leycroft Academy) to work with the Head Teacher developing the new school. They will deputise for the Head Teacher in their absence. As both schools will be still run by Forward Education Trust (the employer) the terms and conditions of employment will not change upon de-amalgamation.

The successful candidate will be an exemplary teacher of who is highly experienced, enthusiastic, and motivated to share in the leadership and management of our school and have a solid understanding of how to work with pupils with complex autism. Applicants will need to demonstrate recent experience of leading teaching in more than one phase and in a special school environment. They will need to be currently holding a TLR or senior post with significant and sustained responsibility to be considered for this role.

The successful person will be expected to lead on elements of the school improvement plan and take the lead in the day-to-day running of the Tile Cross site under the leadership of the new Head Teacher. All senior leaders are expected to undertake the Designated Safeguarding Lead qualification to keep our children safe. This applicant will become the SENCO for Brays Tile Cross/Leycroft Academy and be expected to hold this qualification in due course if they do not already hold it.

We can offer you:

- A commitment to support you in developing new skills through a wide range of professional development opportunities and experiences.
- The opportunity to make a huge contribution to the education and lives of children who respond very positively to high quality teaching.
- A friendly and inclusive working environment

You will offer us:

- Your considerable skill as a good/outstanding teacher who has experience of working with children with complex special needs.
- Your commitment to engaging and inspiring our pupils and the ability to make a real difference to their learning.
- Your flexibility, commitment and excellent interpersonal skills.
- Your ability to initiate and lead change in a positive way.

If you feel you possess these qualities, are passionate about working alongside pupils with SEND and would like to shape their futures at a progressive school, then we would like to hear from you. Queries about this post can be emailed to ceo@fet.ac. Applicants should apply at www.fet.ac/vacancies

The deadline for applications is on **Thursday 22nd April 2021 at Midnight**

This post is covered by Part 7 of the Immigration Act (2016) and therefore the ability to speak fluent and spoken English is an essential requirement for this role.

Please note that only applications received via our application portal will be accepted, we will not read emailed or accompanying CVs. Enhanced DBS clearance, Disqualification (regulations) 2009, and prohibition checks required if overseas trained. Certificate of good conduct will need to be obtained if applicable prior to interview. If you do not hear from the school within 14 days of returning your application form to us, please assume that your application has not been shortlisted on this occasion.

Forward Education Trust is committed to the safeguarding and welfare of children and young people and expects all staff and volunteers to share this commitment. The successful candidate must promote this ethos.