**ADVERT – DEPUTY HEAD TEACHER – Quality of Education**

**Salary:** BSM Leadership scale L12 to L16

**Location:** SWINDON

**School:** Churchward

**Contract Type:** Full Time

**Contract:** Permanent

**Start date:** ASAP

Due to the planned expansion and successful growth of Churchward School, we are expanding our senior leadership team and are seeking to recruit an inspirational and dynamic Deputy Head Teacher (Quality of Education). This post will help shape the future of the school and support the success of its students through the development of innovative Teaching & Learning strategies and practice.

**ABOUT CHURCHWARD SCHOOL:**

Churchward is a forward thinking and innovative special School with a very exciting future ahead of us. Having opened in September 2018 as an 11-19 free School on the outskirts of Swindon, we moved to a purpose built school in Tadpole Garden Village in the area of North Swindon in September 2020 which accommodates 75 students with a diagnosis of autism and/or social communication and interaction difficulties. The building offers a blend of therapeutic support rooms alongside general classroom spaces designed to support the academic, social and emotional progress of the students. The building also house’s specialist teaching rooms enabling students to achieve nationally recognised qualifications and/or accreditation.

Our vision is that every student, regardless of their background or the challenges they face, can succeed and gain meaningful qualifications that support the next steps in their lives – whatever that may be. We work closely with external providers and outside agencies to create the best academic and therapeutic curriculum possible for each individual student.

We have very high aspirations for all our students and are looking for someone who shares our beliefs and values.

**REQUIREMENTS:**

The Local Governing Committee (LGC) of Churchward School are seeking to appoint a highly motivated Deputy Head Teacher – Quality of Education.

Main responsibilities will be:

* Create a culture where students experience a positive and enriching education.
* Ensure a culture of staff professionalism and resilience.
* To ensure a high-quality service is provided to meet the educational and support needs of the students
* To put in place appropriate systems, regulations and processes that align with Brunel Academies Trust
* To ensure the school meets the essential requirements of relevant inspection and regulatory bodies
* To support the development of the school’s offer for present and future needs
* To support the school’s implementation of the MAT governance and QA framework
* To work with the Brunel leadership to ensure the school meets the Trust’s strategic objectives

**SKILLS:**

* Qualified teacher status
* Evidence of recent professional development relative to the post
* Flexibility
* Willingness to learn
* Sense of humour
* Teamwork

We are committed to safeguarding and promoting the welfare of Children and Young People (CYP) and expect all staff and volunteers to share this commitment. Appointment is subject to a Disclosure & Barring Service Check (old CRB), references & medical clearance. We are committed to equal opportunities. All references will be obtained before interview.

We are an equal opportunities employer.

**CLOSING DATE**: 16th May 2022

**INTERVIEW DATE**: 24th May 2022

We occasionally close vacancies early in the event that we receive a high volume of applications. Therefore, we recommend you apply early.

Please contact the School office for further information and we would encourage those interested to visit the School through the application process.