



Hannah More Primary School

April 2021

Dear Applicant,

Thank you for showing an interest in the Deputy Head Teacher post at Hannah More. The vacancy has arisen as our current deputy, Daniel Webster, is moving on to headship in September.

Hannah More is a diverse and exciting community with an ambitious and supportive parent body who want the best for their children. About half the children are of Somali heritage and the other half come from a wide range of backgrounds – Pakistani, Indian, Bengali, Sri Lankan, Senegalese, Sudanese, Gambian, Kurdish, Polish, Lithuanian to name but a few. This is a fascinating community to work in and we value their engagement highly.

The school is located in Lawrence Hill ward which boasts some depressing statistics on poverty. Our families, however, for the most part are resilient and appreciative of what they have. In 'normal' times we provide an extensive range of activities for parents that support them to develop basic skills. Through this we have seen many parents build confidence to apply for jobs within the school and beyond.

Although we are in Lawrence Hill, we are also adjacent to the Temple Quarter development. This is a fast developing area – in the past year alone 2 blocks of flats for rent and a hotel have been built. There will be two more blocks of flats built within the next year on a site adjacent to the school. Then there will be the development of the University of Bristol's Temple Quarter site for Computer Science and the development of the Gardiner Haskins site. We anticipate that these developments will impact on our school community, though it is difficult to predict how this will look.

The school currently has 300 children on roll. Having expanded from one to two form entry, the school, like other central Bristol schools, is now seeing a falling roll as the birth rate has slowed. We have reduced Reception to one from entry again from September 2020 but are hopeful that the developments at Temple Quarter we will eventually enable us to reverse this change.

The Deputy Head Teacher role is a varied, interesting and sometimes challenging one. I have not been explicit about what specific responsibilities the role will entail as it is more important for us to get the right candidate and then build on the strengths they bring than having someone who will fit in a particular responsibility mould.

[Our website](#) is a good source of more information but I would strongly recommend all prospective candidates visit the school. There are a range of slots both in school hours and after school – call the office on 0117 9039936 to arrange. If you are not able to visit I suggest you book a time for a phone call with me to discuss the role and raise any questions you may have prior to application. We are conducting in person visits and the interviews will also be in person.

Best wishes

A handwritten signature in dark ink, appearing to read 'Sue Ramsay', with a stylized, cursive script.

Sue Ramsay, Head Teacher