**EAST AYTON PRIMARY SCHOOL**

**Person Specification:**

 **Assistant Headteacher /Key Stage 2 teacher**

|  |  |  |  |
| --- | --- | --- | --- |
|  | **Essential** | **Desirable** | **How identified** |
| **Qualifications** | * Qualified Teacher Status

  | * Evidence of continuous Professional development
* Commitment to further professional development
* NPQML / NPQSL
 | InterviewLetter of application |
| **Experience** | * Recent experience of teaching in Key Stage 2.
* Experience of teaching a broad range of subjects.
* Experience of leading a core subject
 | * Deputy Designated Safeguarding Lead

In addition, the Class Teacher might have experience of teaching across the whole Primary age range; working in partnership with parents | InterviewLetter of application |
| **Knowledge and understanding** | The Class Teacher should have knowledge and understanding of:* the theory and practice of providing effectively for the individual needs of all children (e.g. classroom organisation and learning strategies);
* statutory National Curriculum requirements at the appropriate Key Stage;
* strong behaviour management skills;
* the monitoring, assessment, recording and reporting of pupils’ progress;
* the statutory requirements of legislation concerning Equal Opportunities, Health & Safety, SEND and Child Protection;
* the positive links necessary within school and with all its stakeholders;
* effective teaching and learning underpinned by sound pedagogical understanding
 | In addition, the Class Teacher might also have knowledge and understanding of:* the preparation and administration of statutory National Curriculum tests;
* the links between schools, especially partner schools
 | InterviewLetter of application |
| **Skills** | The Class Teacher will be able to:* promote the school’s aims positively, and use effective strategies to monitor motivation and morale;
* develop good personal relationships within a team;
* establish and develop close relationships with parents, governors and the community;
* communicate effectively (both orally and in writing) to a variety of audiences;
* create a happy, challenging and effective learning environment;
* good ICT skills
 | Be confident with technologyWilling to contribute to extra-curricular activities | InterviewLetter of application |
| **Personal characteristics** | Able to work as part of a teamApproachable CommittedEmpatheticEnthusiastic AmbitiousHardworking PatientResourceful |  | InterviewLetter of application |