



**Deputy Head Teacher**  
**Long Sutton County Primary School**  
**March 2021**

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Dear applicant,

Thank you for taking the time to find out more about Long Sutton County Primary School and considering joining our team as our Deputy Head Teacher.

We are a large, rural South Lincolnshire Primary School with inquisitive and well behaved children. Our vision at Long Sutton CP School is that all our pupils are confident and persistent in pursuit of high aspirations; and are taught through a stimulating and varied curriculum. We are constantly seeking to develop our provision, have created a self funded Additional Needs Group and built up the use of our extensive grounds as part of outdoor learning. This includes extending lessons from the classrooms, building Pudding Lane and recreating the Great Fire of London, re-enacting a Viking boat burning or using the school's tents for a whole year group camp out. For us, it is important that we continue this approach despite the recent pandemic whilst promoting achievement for all children.



Long Sutton County Primary is an innovative school and has consistently demonstrated this in the approaches we have taken and the appointments we have made over recent years. We have also earned the trust and praise of our local community for how we have supported children and families during the pandemic. The school has an excellent record of staff CPD, wellbeing and retention which means that we are in a good position to develop over coming years to meet the challenges caused by Covid-19.

The school was one of the Founder Schools of the Keystone Academy Trust in November 2019. Our membership of Keystone is a central part of our school improvement work with a strategic training programme for subject and school leaders. Our current Assistant Head Teacher has been promoted to join the Central Team of Keystone Academy Trust in a learning and teaching role and will not be applying for this role. He will be working on a 0.5 basis during next academic year before leaving his current role in July 2022.

As a school, we have developed leadership internally over recent years and this is an opportunity to look outwards for a new deputy who will have a proven track record of excellence both inside and outside the classroom and be expected to take forward the tremendous work in the school, particularly in regard to teaching and learning, curriculum, staff development and assessment. High expectations are key to the role as well as a commitment to inclusive education, so that all of our pupils can achieve. Our new Deputy also needs to have the ability to lead teams with care and confidence.

If you are ambitious, enjoy a challenge and want to make a real difference to children's lives, then please come to look around the school to meet the Head and Assistant Head to see if Long Sutton CPS is the right school for you. Please telephone the office for an appointment.

Best wishes

A handwritten signature in blue ink, which appears to read "Bill Lord".

Bill Lord

Head Teacher





## ADVERT

### Long Sutton County Primary School

Deputy Head teacher required from 1st September, 2021.

Pay scale L7 - L13

Due to a change in our leadership structure and promotion of our current Assistant Head to the central team of Keystone Academy Trust, we are seeking to appoint a dynamic, highly competent, engaging individual who has the drive and enthusiasm to help take our school forward from its very strong position. The role is currently not class based but there will be an expectation of some teaching.

Long Sutton County Primary School is a fully inclusive two-form entry school and is part of the Keystone Academy Trust which prides itself on recognising the individual characteristics of each of its schools.

The successful candidate will be someone who:

- Has a track record of successful leadership and management
- Has excellent communication and organisational skills
- Promotes high standards and expectations of achievement
- Has proven excellent classroom practice
- Can challenge and inspire others
- Demonstrates initiative and strategic thinking
- Shows excellent interpersonal and communication skills
- Is hardworking and highly motivated, with a strong team spirit
- Can ensure the delivery and quality control of teaching and learning and the curriculum across the school

Long Sutton County Primary School can offer you:

- Highly motivated children who love to learn
- A forward thinking leadership team, with dedicated and hardworking Staff and Governors
- A commitment to on-going professional development and support
- A significant opportunity to take a lead role in the direction the school
- A strong whole school approach and a chance to work within a growing Multi Academy Trust
- A positive approach to well-being which we embrace and is not just part of a policy. (This includes an annual duvet day for all staff)
- The opportunity to make a difference to children's lives

If you are ambitious, enjoy a challenge and want to make a real difference to children's lives, then please come to look around the school to meet the Head teacher and Assistant Head to see if Long Sutton CPS is the right school for you. Please telephone the office for an appointment. In the meantime, a virtual visit is available on our Foundation Stage page at <http://www.longsutton.lincs.sch.uk/about/virtual.html>

**Closing date:** Midday Thursday 29th April 2021

**Interviews:** Thursday 6th May, 2021

Long Sutton County Primary School and Keystone Academy Trust are committed to safeguarding and promoting the welfare of young people and expects all staff to share in this commitment. Any offer of employment will be subject to an Enhanced DBS check and employment references.

The Trust welcomes applications from all, irrespective of gender, marital status, disability, race, age or sexual orientation.

All applications should be submitted using the school's application form. Application packs can be downloaded from our website

<http://www.longsutton.lincs.sch.uk/news/vacancies.html>

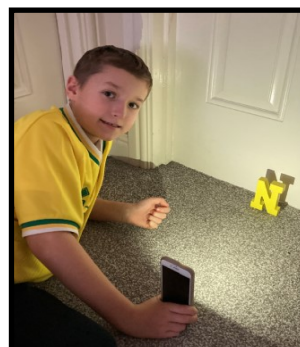
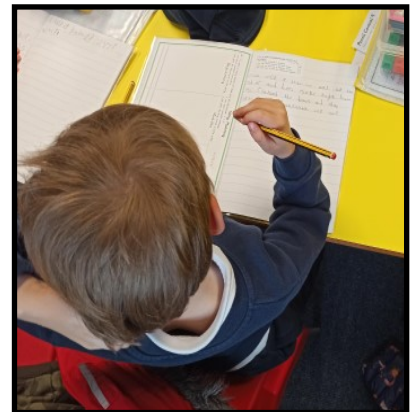
Alternatively, please contact [tracey.roscher@longsutton.lincs.sch.uk](mailto:tracey.roscher@longsutton.lincs.sch.uk)







Long Sutton County Primary School Spring Term 2021



## **VISION, VALUES AND AIMS FOR THE SCHOOL**

Our **Vision** is:

To continue to strive for the highest academic standards, team work and a strong sense of community spirit. In short, we help our children to be the best that they can be.

We **Value**:

- A happy atmosphere in which all children can develop confidence, self-discipline and respect for each other and their environment
- Excellence in both learning and teaching

We **Aim** to achieve our vision by:

- Ensuring that children are given the highest quality teaching and set the highest of expectations
- Expecting our children to produce work of high quality at all times
- Celebrating achievement and encouraging children to fulfil their potential
- Providing a curriculum which is engaging, broad and balanced and which uses our wonderful grounds and the potential which technology gives us
- Working together to develop a whole school community which is part of the local community
- Equipping children with confidence, independence and initiative for the future

This is expressed most clearly in the motto which we developed with the children of **'Be a Star'** which was then turned into this logo which you will see all around the school.

Stick together and support each other

Treat others the way you would like to be treated

An Advert for the school

Reveal your inner star





## Application deadline

**Closing date:** Midday Thursday 29th April 2021

**Interviews:** Thursday 6th May, 2021

There are three available channels for application document submissions

- Email documents to [tracey.roscher@longsutton.lincs.sch.uk](mailto:tracey.roscher@longsutton.lincs.sch.uk)
- Post documents to  
Mrs T. Roscher, Long Sutton Primary School, Dick Turpin Way, Long Sutton, Lincolnshire, PE12 9EP
- Hand deliver documents to the school

## Completing your application

Candidates are asked to complete all of the standard information required on the application form, and to submit a supporting statement of no more than 2 sides of A4 addressing all of the criteria identified at the application stage.

## Visits to the school

Visits to the school are welcome and encouraged with social distancing ensured. They can be arranged by contacting Tracey Roscher (School Business Manager) on (01406) 363381 or email to

[tracey.roscher@longsutton.lincs.sch.uk](mailto:tracey.roscher@longsutton.lincs.sch.uk)

A virtual visit is available on our Foundation Stage page at <http://www.longsutton.lincs.sch.uk/about/virtual.html>

## References

Candidates are advised that references will be taken up immediately after shortlisting. Candidates are asked to ensure that their referees are warned of the need to respond within the timescale set.

The post will be offered subject to satisfactory completion of pre-employment checks.

## Safeguarding children

Prior to appointment, formal checks will be made in accordance with the current statutory requirements relating to child protection.

