

**VACANCY: Deputy Head Teacher at Lord Scudamore Academy**

Providing high quality learning for children age 2-11 years

Location: Hereford, Herefordshire

Salary: – L7 £60,145

Deputy Headteacher with 0.6 fte teaching commitment. **(For the autumn term 2026, there will be no teaching commitment to enable the role holder to provide additional leadership and management support)**

Start date: September 2026 (if possible)

Reporting to: Headteacher

Are you an inspirational and collaborative leader, ready to make a meaningful difference as part of a dynamic senior leadership team? The Trustees, Governors, staff, pupils and families of Lord Scudamore Academy are seeking an experienced and motivated Deputy Headteacher to join our thriving school community. We are looking for a leader with the energy, commitment and drive to help shape our next stage of development and to work alongside colleagues to secure the very best outcomes for every child.

We have an exciting opportunity to appoint an exceptional Deputy Headteacher at our large, urban, culturally diverse, inclusive primary school. It is home to over 500 brilliant pupils, an experienced staff team and a thriving community all bursting with potential.

Located in the historic heart of Hereford city, our school offers an inspiring learning environment where tradition meets forward-thinking education. This role offers a fantastic opportunity for a Deputy Headteacher who believes in the transformational power of education, is passionate about inclusion and equity, and thrives in a fast-paced, varied environment where leadership is shared, purposeful and impactful.

**About Us**

Lord Scudamore Primary Academy is part of a supportive, close knit Multi Academy Trust, Herefordshire Marches Federation of Academies (HMFA) where collaboration, professional growth, and shared values drive everything we do. As a community, we pride ourselves on:

- Ambition for every pupil - academically, socially, and emotionally
- A culture of kindness, respect, and belonging

We are looking for a Deputy Headteacher who is:

- **Inspirational:** Someone who is an inspiring role model to others and can support the Headteachers to shape the future direction of the school with clarity, courage, and creativity.
- **Inclusive:** A leader who champions diversity, promotes equality, and ensures every child is seen, heard, and supported.
- **Enthusiastic:** A leader who is motivated, energetic and supportive with a good sense of humour and sensitivity to others.
- **Collaborative & people focused:** A leader who leads strong teams, values staff voice, and drives meaningful change through shared vision and collective responsibility.
- **Ambitious:** Driving high expectations by developing, inspiring, and empowering staff through coaching and professional development.

## What We Offer

We aim to be the Trust of choice for staff seeking professional fulfilment which means you will benefit from:

- Excellent opportunities to innovate and shape the future of the school curriculum and assessment procedures in line with our partnership work with other schools in our Trust
- Opportunities for continued professional development within the Trust, alongside colleagues from other schools in our Trust and with other recognised providers.
- Opportunities to influence wider Trust strategy and grow your leadership career
- All staff have access to a complimentary Wellbeing Services app that offers benefits such as; 24/7 GP service, Counselling, Physiotherapy, Nutrition advice and more.
- Free car parking

## How to Apply

Visits to see the school are encouraged. Please contact Suzanne McGowan

[HMFA.CompanySecretary@hmfa.org.uk](mailto:HMFA.CompanySecretary@hmfa.org.uk) to make arrangements.

Application process: Please see application pack for further information about the role.

Closing date: Thursday 21<sup>st</sup> May 2026 @ noon

Interview dates: Wednesday 10<sup>th</sup> June 2026

HMFA is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expects all staff and volunteers to share this commitment. HMFA is an equal opportunities employer that is committed to diversity and inclusion in the workplace.



***"Opening minds... Creating opportunities"***