



Deputy Headteacher – Maternity Cover

Deputy Head Teacher (Mat Leave Cover)

Dates: Jan 2024

Salary: L6-L10 (£53,637-£58,876)

Location: Beckenham, Kent

Contract Type: Full-time

Contract Term: Fixed Term

We are looking to appoint a Deputy Head Teacher to start a handover process in January 2024 to cover a maternity leave absence.

As Deputy, you will work to provide all children with the very best opportunities in every aspect of their school life so that they can be prepared for future success. Our school works hard to empower our children to find out how to learn, develop resilience, creativity and the abilities to collaborate and to take responsible risks so that they become successful learners, confident individuals, responsible citizens enterprising contributors and future leaders.

The successful candidate will be an excellent teacher who has a proven track record of raising attainment and closing the gap through their teaching.

For a strong and talented candidate opportunities within the Trust may well be available further to this maternity cover.

The ideal candidate would be someone who:

- Is child centred and driven with high expectations of their learning and behaviour
- Takes a proactive role in the leadership and management of the school, working effectively with the Headteacher, Governing Body and the Trust Central Team
- Is able to demonstrate a range of leadership styles to relate to all stakeholders
- Is supportive and encouraging to all staff whilst maintaining a high level of professionalism and is an excellent role model
- Has experience of structural and curriculum planning
- Has the ability to deliver CPD sessions that empower and equip staff to continually raise the quality of teaching and learning
- Is a positive presence around the school
- Continually looks to improve on their own previous best and inspires others to do the same
- Is outward looking and innovative with a good sense of humour



In return we will offer you:

- A dedicated and supportive staff team
- Polite and welcoming children and families
- A working environment where everyone is valued and respected
- The opportunity to have a significant influence in the completion of all cohorts
- CPD within the school and across the Trust

About Impact Multi Academy Trust (IMAT)

Impact Multi Academy Trust is a multi-academy trust currently made up of 7 schools. We are a group of schools striving for academic excellence, outstanding pastoral care and whole child development. The combined experience of leadership and management of our highly successful schools will continue to be a key factor in ensuring the success of Clare House Primary School.

We are committed to safeguarding and promoting the welfare of children and expect all staff and volunteers to share this commitment. The posts are subject to an enhanced DBS check, social media check, Barring Services and satisfactory references. We have a range of policies and procedures in place which promote safeguarding and safer working practice across the school.

We particularly welcome applicants from ethnic minority backgrounds as they are currently under-represented on our staff body.

We recognise the vital contribution that members of a diverse team make to our pupils' learning. The range of cultural experiences, differing viewpoints and role models this brings is essential in our Trust and we recognise the gap that would be left in our offering without these.

If you are an excellent teacher, aspiring to become a senior leader, then please contact admin@clarehouse.bromley.sch.uk on 0208 658 4633 to arrange an informal visit, which are warmly encouraged.

Please complete an application form and send it via email to the school on admin@clarehouse.bromley.sch.uk.

References will be requested for those shortlisted only and prior to the interview.

Only those shortlisted for interview will be contacted.

Closing date for applications: Friday 6th October at 9am

Interviews and assessments: Tuesday 10th October