Deputy Head Teacher

Contract: Full-time and permanent

Location: Northfield Manor Primary Academy, Selly Oak, Birmingham

Start date: Easter 2027 or sooner

Salary: L10-L15 £66956-£75664

Join Our Ambitious and Inclusive Leadership Team

Northfield Manor Primary Academy is seeking to appoint an exceptional Deputy Head Teacher to join our dedicated and ambitious leadership team.

This is an exciting opportunity for an experienced and highly motivated leader who is passionate about making a difference to children's lives and committed to securing the very best outcomes for all pupils. Working alongside the Head Teacher, you will play a pivotal role in leading teaching and learning, driving school improvement, developing staff and helping to shape the strategic direction of the school.

We are looking for a leader who is committed to excellence, values collaboration and is able to inspire pupils, staff and the wider school community. The successful candidate will be an outstanding practitioner with the vision, resilience and determination to help every child succeed.

About Northfield Manor Primary Academy

Northfield Manor Primary Academy is a welcoming, inclusive and ambitious school where children are at the heart of everything we do. We have high expectations for all pupils and are committed to providing a rich and engaging curriculum that enables every child to achieve their full potential.

As part of Victoria Academies Trust, we benefit from strong collaboration, excellent professional development opportunities and a shared commitment to improving life chances for all children.

Victoria Academies Trust invests heavily in its staff and offers:

- Excellent professional development opportunities, including access to Trust leadership programmes and the Pathways Programme.
- Opportunities to collaborate and network with leaders across our family of schools.
- A supportive and experienced team of school and Trust leaders.
- High-quality coaching and mentoring.
- The opportunity to contribute to Trust-wide school improvement initiatives.
- Free access to the Education Support Employee Assistance Programme.

- A Trust that places wellbeing at the heart of its culture and decision-making.

We are looking for someone who is:

- An experienced and effective senior leader with a proven track record of improving outcomes for pupils.
- Passionate about high-quality teaching, learning and curriculum development.
- Skilled in using assessment and data to drive improvement.
- Committed to inclusion and ensuring every child thrives.
- Able to inspire, motivate and develop others through coaching and support.
- A strong communicator who builds positive relationships with pupils, families, staff and stakeholders.
- Committed to the values of Unity, Courage, Curiosity, Integrity and Excellence.

We welcome applications from experienced senior leaders who are ready for a new challenge and want to make a significant contribution to a successful and ambitious school.

Prospective applicants are encouraged to visit the school to experience first-hand the warm, caring and aspirational environment at Northfield Manor Primary Academy.

We are happy to talk flexible working, subject to the operational requirements of the role.

Northfield Manor Primary Academy is committed to safeguarding and promoting the welfare of children and young people. The successful applicant will be subject to an Enhanced DBS check and satisfactory pre-employment checks, including online searches in line with Keeping Children Safe in Education.

We value diversity and welcome applications from all sections of the community.

Visits to the school to meet our Headteacher, Mr Rob Eeles, are encouraged and warmly welcomed. Please contact Mrs Nicky Taylor 0121 594 0898 or enquiry@northfieldmanoracademy.org.uk for an appointment or to request an application pack. Application packs are also available on our websites.

https://northfieldmanoracademy.org.uk/vacancies/

https://victoriaacademiestrust.org/new_vacancies/

The trust is committed to safeguarding and promoting the welfare of children and expects all staff to share this commitment. Pre-employment checks will be completed.

Application Deadline and shortlisting: **Monday 30th November 2026 12 noon**

Interviews: **Thursday 3rd December 2026**