

Deputy Head Teacher

School Name	Springwell School
Job Title	Deputy Head Teacher
Salary	L17-21 (£73,819 - £84,699)
Hours	Full Time
Start Date	1 st September 2026
Closing Date	Midday, Wednesday 25 th February
Tours available	Weeks beginning 9 th February and Monday 23 rd February
Interview Dates	10 th & 11 th March 2026

Located on the edge of the city of Southampton, Springwell School is a designated day special school for children aged from 4 - 11 years with complex learning difficulties including speech and language disorders, autism and challenging behaviours.

Our school encourages a supportive and positive learning ethos that enables both staff and pupils to work and learn together to develop their full potential, providing the highest possible standards of education and support to children, families and staff.

We are very excited to be recruiting for a second Deputy Head Teacher to join our school. We are looking for a strong, well-rounded individual who can drive significant improvements in their areas of responsibility but also for the whole school. The ideal candidate will be an enthusiastic, highly driven leader who is an outstanding teacher with proven success in both teaching pupils with complex learning difficulties and with leadership and management experience.

This successful candidate will lead on assessment or curriculum (depending on experience), line manage AHTs in EYFS and KS1, attendance for vulnerable children in our school, and to ensure high quality communication in promoting partnership working with parents, professionals, and the wider community.

Amongst other things this individual must;

- Be a positive role model and lead by example
- Have high aspirations and a commitment to excellence for all
- Be a robust and resilient leader, committed to going above and beyond
- Be committed to working with pupils, parents and staff to raise standards

A comprehensive Recruitment pack, job description and person specification can also be found as links on our vacancies page for this role.

To apply for this post please complete the application form and supporting letter as detailed in the Recruitment pack and return to Rachel Ambrey, HR Lead, by email to rambrey@springwellschool.net. Alternatively, please post your completed application to HR at Springwell School, Hinkler Road, Thornhill, Southampton, SO19 6DH

We would welcome tours of the school with either one of the Co-Heads or a member of SLT. We can facilitate these during weeks beginning 9th February or Monday 23rd February please contact Rachel Ambrey via email or call 02380 445981 to arrange a suitable time. If you are unable to attend in person tours will also form part of the interview process.

Safeguarding

Springwell School is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment. Offers of employment will be subject to the full Safer Recruitment process including an enhanced disclosure and barring service check. Following recommendations from Keeping Children Safe in Education (KCSIE) for an additional pre-employment check with effect 1 Sept 22, please note, an online search may form part of this recruitment process.

Please note that we reserve the right to close a vacancy earlier than the advertised date if we receive applications that meet the criteria. We may also interview candidates at a mutually convenient time before the closing date, so please submit your application as soon as possible to avoid disappointment.

