

## Deputy Head Teacher

School Name	Springwell School
Job Title	Deputy Head Teacher
Salary	L15 – L19 (£59,581 - £65,735)
Hours	Full Time
Start Date	2 <sup>nd</sup> September 2021
Closing Date	Midday, 19 <sup>th</sup> February 2021
Shortlisting date	26 <sup>th</sup> February 2021
Interview Dates	15 <sup>th</sup> & 16 <sup>th</sup> March 2021

Located on the edge of the city of Southampton, Springwell School is a designated day special school for children aged from 4 - 11 years with complex learning difficulties including speech and language disorders, autism and challenging behaviours.

Our school encourages a supportive and positive learning ethos that enables both staff and pupils to work and learn together to develop their full potential, providing the highest possible standards of education and support to children, families and staff.

We are very excited to be recruiting for a Deputy Head Teacher to join our school. We are looking for a strong, well-rounded individual who can drive significant improvements in their areas of responsibility but also for the whole school. The ideal candidate will be an enthusiastic, highly driven leader who is an outstanding teacher with proven success in both teaching pupils with complex learning difficulties and with leadership and management experience.

This successful candidate will lead on standards and provision for pupils' personal development, promoting and safeguarding the welfare of vulnerable children in our school, and to ensure high quality communication in promoting partnership working with parents, professionals and the wider community.

Amongst other things this individual must;

- Be a positive role model and lead by example
- Have high aspirations and a commitment to excellence for all
- Be a robust and resilient leader, committed to going above and beyond
- Be committed to working with pupils, parents and staff to raise standards

A comprehensive Recruitment pack, job description and person specification can also be found as links on our vacancies page for this role.

To apply for this post please complete the application form and supporting letter as detailed in the Recruitment pack and return to Rachel Ambrey, HR Lead, by email to [rambrey@springwellschool.net](mailto:rambrey@springwellschool.net). Alternatively, please post your completed application to HR at Springwell School, Hinkler Road, Thornhill, Southampton, SO19 6DH

Due to current Covid guidelines we will be unable to facilitate a tour of the school, but please take a look at our virtual tour on our website. For any questions or to book an informal conversation about this position with the Co-Head Teachers, please contact Rachel Ambrey via email or call 02380 445981.

## Safeguarding

Springwell School is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment. Offers of employment will be subject to the full Safer Recruitment process including an enhanced disclosure and barring service check.

