



Kirton Lane Primary School, Thorne Road, Stainforth  
Doncaster, DN7 5BG  
Tel: 01302 842092 Email: [admin@kirtonlaneprimary.co.uk](mailto:admin@kirtonlaneprimary.co.uk)  
Headteacher: Mrs R. Pettman

## Deputy Headteacher – Kirton Lane Primary School

**Start Date:** April 2026 or September 2026

**Contract:** Permanent / Full-time

**Salary:** Leadership Scale (5-9 dependent on experience £57,137-£63,070)

We are seeking an inspirational, committed, and motivated **Deputy Headteacher** to join our warm, caring, and family-orientated primary school community.

We are **striving to implement meaningful change** and are deeply committed to ensuring that **all children develop the aspirations, confidence, and skills they need to succeed**, both now and in the future.

This is an excellent opportunity for a dedicated leader who is passionate about safeguarding, inclusion, and raising standards through collaboration and care.

### About Our School

Our school is a nurturing, inclusive community where every child is valued for who they are. We recognise that all children are different, with their own strengths, needs, and experiences, and we work closely together to support each child to the very best of our ability. Our warm, considerate staff build strong, trusting relationships with pupils and families, creating a safe, supportive environment where children feel understood, cared for, and able to thrive.

- A welcoming, inclusive, and family-orientated school community
- Hardworking, dedicated, and supportive staff who place children at the heart of all they do
- Enthusiastic pupils who feel safe, valued, and supported
- A strong culture of nurture, ambition, and continuous improvement

From our most recent Ofsted visit (April 2024) our school continues to be a good school.

*“Pupils are happy at Kirton Lane Primary School. They enjoy learning and playing in the inclusive environment that the staff have created.” Ofsted Inspector April 2024*

## **The Role**

The successful candidate will:

- Support the Headteacher in leading school improvement and managing change
- Promote high expectations for learning, behaviour, and wellbeing
- Play a key role in safeguarding and promoting the welfare of all pupils
- Inspire and support staff through positive and effective leadership
- Maintain a strong, visible presence across the school

## **The Ideal Candidate Will:**

- Be an outstanding classroom practitioner with leadership experience
- Demonstrate a strong commitment to safeguarding and child protection
- Have the vision and resilience to support an improving school
- Build strong relationships with pupils, staff, parents, and external agencies
- Share our values of care, teamwork, and inclusion
- Have a good understanding of the current issues around the complexity of SEND and specifically SEMH need.

## **Safeguarding Statement**

Our school is committed to safeguarding and promoting the welfare of children and young people, and we expect all staff and volunteers to share this commitment. The successful applicant will be subject to enhanced DBS clearance, satisfactory references, and other pre-employment checks in line with Keeping Children Safe in Education guidance.

## **We Offer:**

- A supportive and welcoming working environment
- The opportunity to be part of an exciting period of development and change
- A committed leadership team and dedicated staff
- High-quality professional development opportunities

Visits to the school are warmly welcomed and encouraged.

**Closing Date: 23<sup>rd</sup> February 2026 – 12pm noon**

**Shortlisting: 24<sup>th</sup> February 2026**

**Interviews to take place 3<sup>rd</sup> March 2026**

## **To apply:**

We would require an application form to be completed and sent via email to:

[admin@kirtonlaneprimary.co.uk](mailto:admin@kirtonlaneprimary.co.uk)