

## **DEPUTY HEAD TEACHER PERSON SPECIFICATION KIRTON LANE PRIMARY SCHOOL**

### **1. QUALIFICATIONS AND TRAINING**

	<b>Essential</b>	<b>Desirable</b>
Qualified teacher status	✓	
Degree	✓	
Higher degree		✓
Accepted on, or willing to undertake, National Professional Qualification for Headship (NPQH).		✓
Recent participation in a range of relevant CPD or In-service training	✓	

### **2. TEACHING AND MANAGEMENT EXPERIENCE**

	<b>Essential</b>	<b>Desirable</b>
Specific management experience required for post	✓	
Experience in relevant type of school	✓	
Experience in more than one school		✓
Experience as SENDco or working with children with SEND		✓

### **2. PROFESSIONAL KNOWLEDGE AND UNDERSTANDING**

	<b>Essential</b>	<b>Desirable</b>
Educational development of pupils	✓	
Primary school leadership and management	✓	
Primary curriculum and assessment	✓	
Effective teaching and learning strategies in primary school	✓	
Primary school improvement strategies	✓	
Monitoring and Evaluation Processes	✓	

#### 4. PERSONAL SKILLS AND QUALITIES

	Essential	Desirable
Leadership and Vision	✓	
Good Communication Skills	✓	
Successful relationships with: <ul style="list-style-type: none"><li>• pupils,</li><li>• staff,</li><li>• parents,</li><li>• community.</li></ul>	✓ ✓ ✓ ✓	
Interpersonal skills	✓	
Confidence	✓	
Commitment	✓	

#### 5. FURTHER REQUIREMENTS

	Essential	Desirable
Application forms should be completed in full	✓	
Letters should be clear and concise	✓	
Clear educational philosophy	✓	
Should address the criteria identified in the person specification	✓	
Enhanced DBS Clearance	✓	

#### 6. REQUIREMENTS FROM CONFIDENTIAL REFERENCES

	Essential
Written reference(s) only (2 references)	✓
Confirmation of professional and personal knowledge, skills and abilities	✓
Positive recommendation from current employer	✓
Good health and attendance record	✓