



## Stephenson Way Academy & Nursery School

### Deputy Head Teacher L10-L14 (£64,691-£71,330)

Permanent Position Commencing 1<sup>st</sup> September 2026

The Trust is seeking to appoint an inspirational and talented Deputy Head Teacher to support the Head Teacher with the continuing development and improvement of the school.

The successful applicant will be able to:

- Demonstrate a proven track record of recent and substantial senior leadership and development.
- Play a central role in planning and implementing further improvement.
- Build on our strengths with skill, experience, vision and energy.
- Raise standards.
- Drive high expectations.
- Be committed to valuing every child.
- Actively be involved in ensuring the very best outcomes for every child putting the needs of children above all else.
- Engage with parents.
- Lead a skilful and cohesive team and collaborate with a supportive governing body.
- Show a commitment to working collaboratively within the Trust.

Employee benefits include: -

- Teachers Pension Scheme
- Simplyhealth
- Cycle to work scheme
- Onsite parking
- Employee Assistance Programme
- Extensive CPD and upskilling opportunities

Closing date for applications is 12 noon on 23<sup>rd</sup> April 2026, and the selection process will consist of a structured panel interview, and a presentation date on 30<sup>th</sup> April 2026.

Tudhoe Learning Trust is committed to providing opportunity for all and creating a balanced and diverse workforce that represents the communities it serves. Applications from all communities are positively welcomed. Applicants who identify themselves as disabled will receive an interview provided, they meet minimum criteria. The Trust is committed to promoting the welfare of and safeguarding all children in its schools and expects all staff and volunteers to share this commitment.

*All positions are subject to the completion of checks, including an Enhanced DBS clearance. In line with Keeping Children Safe in Education (KCSIE) guidelines 2025, an online search will also be carried out for short-listed candidates prior to interview. This is to identify any incidents or issues that are publicly available online, which the school may explore with applicants at interview. This is a safeguarding check to assess if the individual is suitable to work with young and/or vulnerable learners.*

**For a confidential conversation regarding the role, school or Trust please contact Mrs Kim Bushby, on 01325 300324.**

Applications will only be considered on Trust application forms that can be obtained from the Trust website [www.tudhoelearningtrust.co.uk/vacancies](http://www.tudhoelearningtrust.co.uk/vacancies) and should be returned to Miss Laura Parker at [recruitment@tudhoelearningtrust.co.uk](mailto:recruitment@tudhoelearningtrust.co.uk)