**Deputy Head Teacher – Student Behaviour and Wellbeing**

**Marshland High School**

**West Norfolk Academies Trust**

**Salary:** L15 -L19

**Contract type:** Full-time, permanent

**Location:** Your principal place of work will be Marshland High School, West Walton, but you may be required to work at other schools and sites within West Norfolk Academies Trust.

**The West Norfolk Academies Trust is seeking to appoint a dynamic and dedicated Deputy Head Teacher – Student Behaviour and Wellbeing for Marshland High School. The successful candidate will play a leading role in delivering the School Development Plan priorities, bringing clear strategic direction to the development of the support systems and the whole school and ensuring that provision and outcomes are outstanding, driving student progress above national expectations.**

West Norfolk Academies Trust is a successful multi-academy trust supporting and challenging a group of seven primary and four secondary schools in West Norfolk, with the aim to provide an excellent education for the young people of the community.

Our schools work together to ensure maximum benefit for all students through economies of scale and shared resources, whilst at the same time maintaining each school’s unique identity and ethos.

Marshland High School is one of the highest achieving schools in West Norfolk and North Cambridgeshire. We are dedicated to creating an inclusive and engaging learning environment, where we challenge and inspire young people to achieve greatness, practice resilience and remain true to themselves in all that they do.

This is an exciting opportunity to join the Trust and the school, offering the chance to develop your career whilst making a real difference to the whole trust community.

The ideal candidate will be a strong character with extensive and substantial teaching and leadership experience. The ability to lead a team and inspire the confidence of students, parents and colleagues is essential, along with the ability to foster good relationships at all levels. Passionate about continual improvement and achievement, the role demands someone who can respond positively to pressure while maintaining accessibility and consistency.

You will be enthusiastic, organised and take personal pride in delivering challenging targets. Above all, a commitment to safeguarding and promoting the welfare of children and young people, with a clear, fully inclusive, educational philosophy, will be your main motivation.

To register your interest for the role please visit [www.joinwnat.co.uk](http://www.joinwnat.co.uk)

To arrange an informal, confidential discussion regarding this role, please contact Laura McGunigle on 07931 384683 or laura@satiseducation.co.uk.

* **The closing date for applications is:** Thursday 12th October at 9.00am
* **Candidates will be shortlisted by:** Friday 13th October
* **Interviews will take place:** 17th - 19th October

*West Norfolk Academies Trust is committed to safeguarding and promoting the welfare of children and young people and the post holder will share this responsibility, therefore appointments are subject to satisfactory references and an enhanced DBS check with barred list. Shortlisted candidates will be subject to an online search.*

*This post is exempt from the Rehabilitation of Offenders Act 1974 but Exceptions Order may apply.*