

Deputy Head Teacher with transition to the Substantive Headship of Brays School (Sheldon)

Salary Range - Leadership Point L10-14

(moving to L15-L21 after transition into the Headship role, provisional date Autumn 2021)

Start Date - September 2021 or earlier

Administration address: Brays Road Birmingham B26 1NS

Brays School, a Forward Education Trust School, specialises in the education of primary-aged pupils with a range of diagnosis. The School is split across two sites, one of which caters for those with a diagnosis on the Autistic Spectrum; the other site takes children with a range of physical, learning and sensory difficulties. The School has high standards of teaching and learning and is committed to ensuring that all pupils achieve their full potential.

Please note the school has been given approval from the DFE to de-amalgamate into two distinct schools. Brays School (Sheldon site) will retain the name of Brays School and the Brays Tile Cross site will form a new school called Leycroft Academy. We are working towards a provisional separation date of September 2021.

We are seeking to appoint a Deputy Head Teacher who will rapidly move to the Headship of Brays School (Sheldon) upon school de-amalgamation at the end of the year. The successful applicant will need to work collaboratively with the Current Head Teacher to separate the school into two and then take up the Headship of Brays School (Sheldon). The current Head Teacher will take up the Headship of Leycroft Academy upon de-amalgamation. As both schools will be still run by Forward Education Trust (the employer) the terms and conditions of employment will not change upon de-amalgamation although the Job description will change to reflect the Headship role

The successful applicant will be a dynamic, innovative and proactive leader; a change agent who is able to maintain Brays as a standalone outstanding school that meets the needs of all our young people in an ever-changing educational landscape. We are seeking a motivated leader with vision, energy and expert PMLD knowledge. You will be open to working collaboratively with the Trust and its schools, to maximise the educational and social opportunities available for our pupils.

The successful candidate will be an exemplary teacher and role model. All our senior leaders are expected to undertake the Designated Safeguarding Lead qualification to keep our children safe.

We can offer you:

- A commitment to support you in developing new skills through a wide range of professional development opportunities and experiences.
- The opportunity to make a huge contribution to the education and lives of children who respond very positively to high quality teaching.
- A friendly and inclusive working environment

You will offer us:

- Your considerable skill as a good/outstanding teacher who has experience of working with children with complex special needs.
- Your commitment to engaging and inspiring our pupils and the ability to make a real difference to their learning.
- Your flexibility, commitment and excellent interpersonal skills.
- Your ability to initiate and lead change in a positive way.

If you feel you possess these qualities, are passionate about working alongside pupils with SEND and would like to shape their futures at a progressive school, then we would like to hear from you. Queries about this post can be emailed to ceo@fet.ac. Applicants should apply to www.fet.ac/vacancies

The deadline for applications is on **Thursday 22nd April 2021 at Midnight**

This post is covered by Part 7 of the Immigration Act (2016) and therefore the ability to speak fluent and spoken English is an essential requirement for this role.

Please note that only applications received via our application portal will be accepted, we will not read accompanying CVs. Enhanced DBS clearance, Disqualification (regulations) 2009, and prohibition checks if overseas trained. Certificate of good conduct will need to be obtained if applicable prior to interview. If you do not hear from the school within 14 days of returning your application form to us, please assume that your application has not been shortlisted.

Forward Education Trust is committed to the safeguarding and welfare of children and young people and expects all staff and volunteers to share this commitment. The successful candidate must promote this ethos.